

**Returnships 101** 



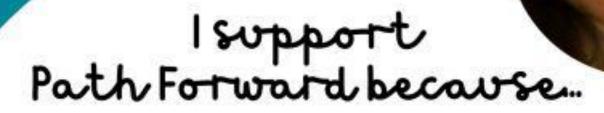
# Path Forward

# Join our movement

Nov 30, 2021







"When all the traditional ways of getting a job failed, Path Forward came in as a much-needed light in the darkness! Thank you for giving us HOPE."

-Poonam, 2021 Returner



## Returnships 101:

Everything you wanted to know about returnships, but didn't know who to ask ...





### What is a returnship?

- ☐ Temporary (12 24 weeks)
- Paid
- ☐ Mid-level (5+ years of exp)
- Include specific functional
  - qualifications
- Require a career gap

## **Successful Programs at 100 Companies**















































































LendingClub Zynga stripe sage Intacct cloudflare

### The many different "ships" ....

### **College Internships**

- Require demonstration of interest, but little experience
- No training, on-the-job learning
- Little expectation of immediate conversion to full time
- Valuable for developing skills, interest and expanding network

### **Apprenticeships**

- Require demonstrated interest; desire to be trained
- Include training alongside on-the-job learning; may include credentials
- Associated with trades but expanding with the new economy
- High conversion to fulltime

### Returnships

- Require relevant skills in the job function
- Mentoring and on-thejob experience but not training
- Convert to full-time jobs at a high rate
- Aimed at specific people like caregivers









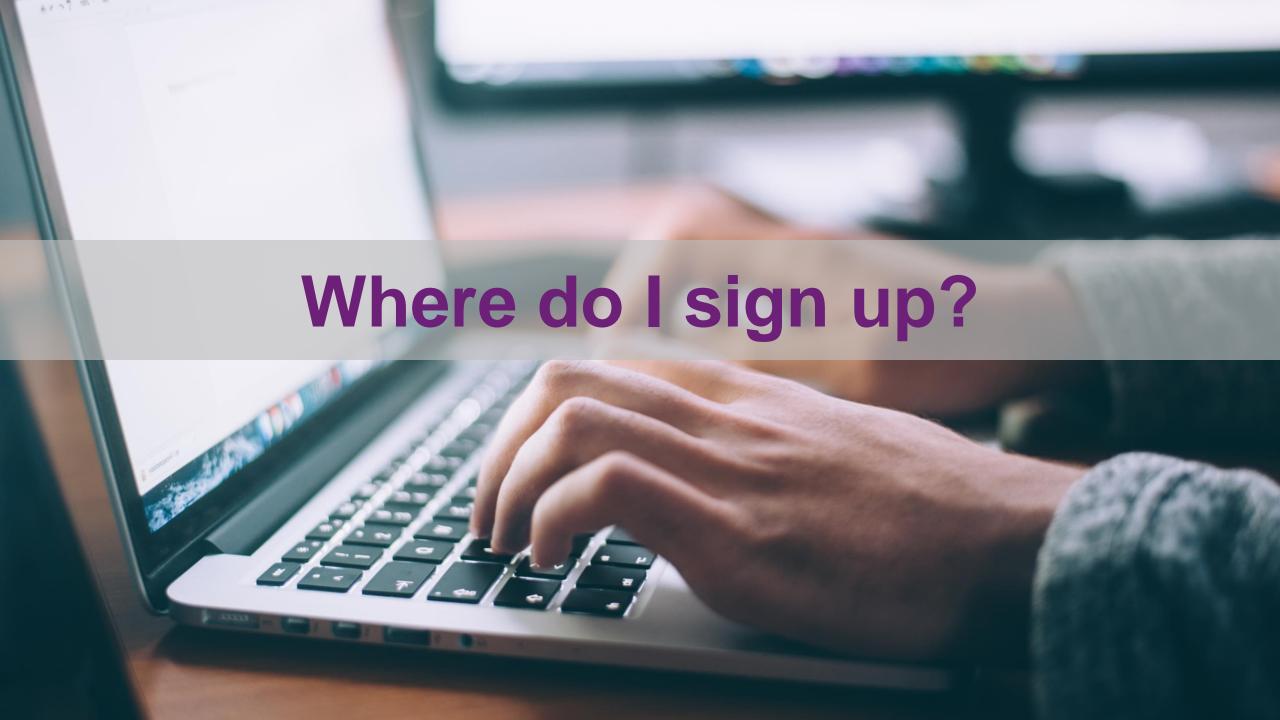














\* indicates required

#### READY TO RESTART YOUR CAREER AFTER CAREGIVING?

**Welcome to Path Forward!** We're on a mission to help people return to their careers after a break for caregiving. We do this by partnering with companies to create paid return to work opportunities for mid-career professionals.

Are you planning to return to work and looking for advice, inspiration, and job opportunities? **Fill out the form** on this page to join the Path Forward community and take advantage of everything we have to offer, including:

- Job alerts whenever new return to work programs and positions open
- Content to help you get ready and inspired to return to work
- Free events featuring recruiters from our hiring partners, successful returners, and other experts to help you navigate your career restart

Then, explore all of the current opportunities by geography or job function in our menu.

Have questions about how the Path Forward program works? Check out our O&A for the answers.

Need help getting started? Sign up for our free Career Restart Kit for tips on networking, interviewing, writing resumes and cover letters, and more.

#### SIGN UP TO RECEIVE OUR NEWSLETTER:

Be the first to know when we announce new return to work positions and get helpful career advice as you begin your search. Information entered here is used to better target our job programs and will not be shared with any third party. View our privacy policy here.

Email Address *
First Name *
.ast Name *
Zip Code *
ears of Professional Experience *

## Path Forward Returnship Programs

https://www.pathforward.org/participant/



#### Featured Program: The Expedia Group 'Return Ticket' Returnship Program



The Expedia Group "Return Ticket" Returnship program is a 16-week paid returnship for experienced professionals returning to the workforce after taking time off for caregiving. At Expedia Group we are excited to partner with Path Forward because we appreciate the skills you can offer, the perspective you provide, and the contributions you will make. This program offers you a chance to revamp your skills, update your resume with new experience, and make connections with others transitioning back to the workforce. **Learn more and apply here.** 

#### Other Return to Work Programs

Below is a list of other companies that have US-based return to work programs that are not affiliated with or verified by Path Forward. Timing, frequency, length, and the experience in these programs may vary, and some links are only live during active recruiting period. Know of a return to work program in the US that is not listed here? Email us at hello@pathforward.org.

- · Accenture Return to Work Program
- Aerospace Reentry Program
- · Allegheny Health Network RetuRN to Practice
- Asurion Back2Work
- · Aurora Innovation, Inc
- · Barclays Encore
- · Boeing Return Flight
- · Booz Allen Hamilton Return to Work
- Brown Brothers Harriman Restart@BBH
- · Caterpillar Returning Professionals Development Program
- CDM Smith Reboot Re-Entry Program
- · Chevron Welcome Back Returnship Program
- Credit Suisse Real Returns™
- Cummins RePower
- · Dana Returnship Program
- Dell Career ReStart
- Deloitte Encore
- Dow Jones Returnship
- · Eaton Vance Return to Work Program

# Returnships Around the US

https://www.pathforward.org/return-work-programs-around-us/



# More Resources for Returnships & Return to Work Opportunities









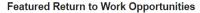




### Path Forward Return to Work Resources

- Weekly Newsletter: Job Listings, Advice, Curated News
- Career Advice (Have a question? <u>Ask now!</u>)
- Success Stories: Get inspired!
- Free Webinars







<u>Technical Recruiter</u> (Virtual, PA) **NEW** <u>Reporting Analyst</u> (Philadelphia) **NEW** <u>Learn more here</u>.

#### **NBCUniversal**

Data Engineer (Multiple Locations)
Business Analyst (CA)
Service Delivery/Tech Line
Analyst (Multiple Locations)
View all open roles here.



<u>Technical Support Engineer</u> (Multiple locations + openings)



Software Engineer (SF)
Learn more here.

T.RowePrice 1%

Intermediary Sales Consultant (SF, CO Springs, Baltimore)

### Blend

Prod. Mgr, Mortgage Svs (SF) NEW
Prod. Mgr, Cons. Banking (SF) NEW
Prod. Mgr, Lender Mobile (SF)
Product Analyst (SF/NYC/Virtual) NEW
Customer Success Mgr (SF/NYC/Virtual)
Learn more here.

#### amazon

Accountant (Boston) NEW
Business Intelligence Engineer (Seattle)
Data Engineer (Seattle)
Financial Analyst (Seattle)
View all open roles here.



Project Manager (Virtual) View all open roles <u>here</u>.



<u>Sr. Systems Analyst</u> (Austin) Learn more here.





### Path Forward Webinar Recordings and Resources

- Creating a Career Restart Strategy
- Returner Toolkit: Revamping Your Resume
- Returner Toolkit: Leveraging Your LinkedIn
- A Returner's Guide to Updating Your Skills
- Pivot Potential: Is Changing Your Career the Best Way to Restart?
- You Can Ace the Returnship Interview
- Restarting Your Technical Career After Caregiving

This is just the beginning! For more, visit us at <a href="https://www.pathforward.org/events">www.pathforward.org/events</a>



## Returnship Alumni



Neema Bollampally
Twitter
Returned in 2019



Hagit Katzenelson Facebook Returned in 2018



Nandhini Gunalan
Audible
Returned in 2021