

Path Forward Employer Roundtable: Northwell Health, Remy Cointreau and Spectrum

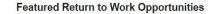


Path Forward

Path Forward Return to Work Resources

- Weekly Newsletter: Jobs, Advice, Curated News
- Career Advice (Have a question? Ask now!)
- Success Stories: Get inspired!
- Webinars
- Latest updates on social:
 - <u>LinkedIN</u>: Path Forward.ORG
 - <u>Facebook</u>, <u>Twitter</u>, <u>Instagram</u>: @PathFWD







<u>Technical Recruiter</u> (Virtual, PA) **NEW** <u>Reporting Analyst</u> (Philadelphia) **NEW** <u>Learn more here.</u>

NBCUniversal

Data Engineer (Multiple Locations)
Business Analyst (CA)
Service Delivery/Tech Line
Analyst (Multiple Locations)
View all open roles here.



<u>Technical Support Engineer</u> (Multiple locations + openings)



Software Engineer (SF)
Learn more here.

T.RowePrice 7%

Intermediary Sales Consultant (SF, CO Springs, Baltimore)

Blend

Prod. Mgr, Mortgage Svs (SF) NEW
Prod. Mgr, Cons. Banking (SF) NEW
Prod. Mgr, Lender Mobile (SF)
Product Analyst (SF/NYC/Virtual) NEW
Customer Success Mgr (SF/NYC/Virtual)
Learn more here.

amazon

Accountant (Boston) NEW
Business Intelligence Engineer (Seattle)
Data Engineer (Seattle)
Financial Analyst (Seattle)
View all open roles here.



<u>Project Manager</u> (Virtual) View all open roles <u>here</u>.



Sr. Systems Analyst (Austin)
Learn more here.





Path Forward Webinar Recordings and Resources

Upcoming on Jan. 26th:

Restarting Your Career with Confidence

Previous events:

- Returnships 101
- A Returner's Guide to Updating Your Skills
- Creating a Career Restart Strategy
- Pivot Potential: Is Changing Your Career the Best Way to Restart?
- You Can Ace the Returnship Interview
- Restarting Your Technical Career After Caregiving
- Returner Toolkit: Revamping Your Resume
- Returner Toolkit: Leveraging Your LinkedIn
 This is just the beginning! For more, visit us at www.pathforward.org/events



Support Our Mission to Empower Caregivers

"I am indebted to Path Forward. I have gone through such a great struggle to get back to work. Despite me having all the education, experience, capabilities to work, I was not even given a chance. Path Forward helped me break through that barrier and get into a workplace that gave me a chance to prove myself."

- Shailaja, Aveva 2019













Northwell Presenters:

Danielle Spitzer, Senior Advisor, Fair Employment Practices, HR Fair Employment Practices Carol DeSantie, Corporate Director, Talent Acquisition

Returnship Opportunities: Northwell Health

- *All roles are remote, with the potential to go hybrid during the Returnship
- *Candidates must be able to commute to Long Island when needed

Corporate Finance:

- Associate Patient Account Representative
- Associate Physician Account Representative
- Corporate Finance Analyst

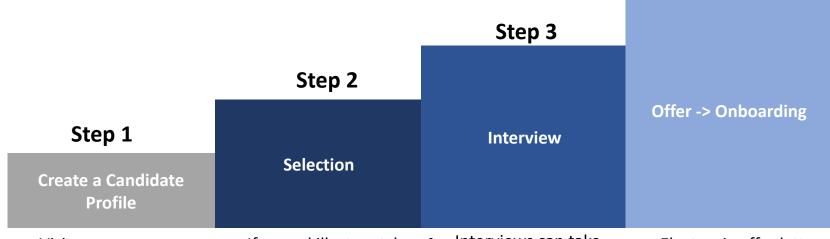
Human Resources:

- □ Talent Acquisition Specialist (Recruiter)
- HR Generalist **(earlier start date anticipated for this role)
- Business Intelligence Specialist (HR Analytics)

For more info, visit us at https://www.pathforward.org/your-path-forward-at-northwell/

The Recruitment Process: Northwell Health

Step 4



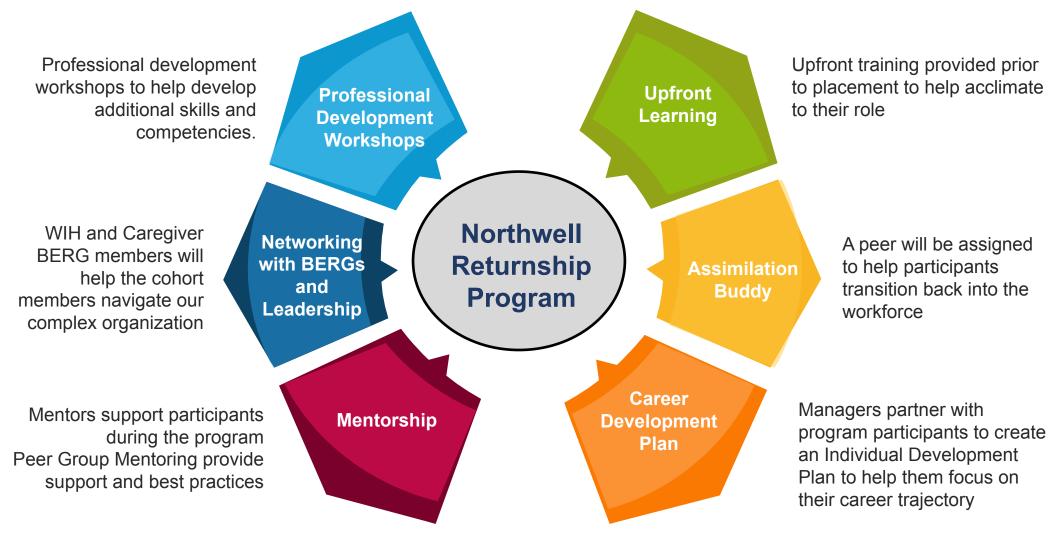
- Visit jobs.northwell.edu
- Review the qualifications required for the position and other key qualifications – then apply!
- the requirements and qualifications, a Recruiter will reach out to you for an exploratory conversation and determine next steps
- Interviews can take place virtually or in-person
- Mix of behavioral interviews and job fit
- 2-3 Rounds:
 - Recruiter
 - Hiring Manager
 - Team
 Members/Peer
 Leaders

- Electronic offer letter sent and accepted
- Pre-processing appointments scheduled:
 - Employee
 Health Services
 - Security
 - Photo/ID Badge

Timeline:

- Applications due by January 28, 2022
- Interview Day anticipated for February 3, 2022
- Returnship Program
 expected to start March
 7, 2022
- Orientation and onboarding experience

Northwell Returnship Program: Structure







Our History



Why Remy Cointreau?

Rémy Cointreau is a French family-owned group whose origins date back to 1724. It is the result of the merger in 1990 of the holding companies of the Hériard Dubreuil and Cointreau families, which held E. Rémy Martin & Cie SA and Cointreau & Cie SA respectively. Rémy Cointreau has successfully maintained a family spirit which gives priority to the long-term growth of its brands. While they have their own identities, they all share strong common values.

As a family-owned Group, Rémy Cointreau recruits' employees who want to make a long-term commitment in order to ensure the sustainable development of its brands. With operations on three continents, the Group offers a wide variety of business lines and unique international transfer opportunities, allowing all employees to hone their talents, and flourish both personally and professionally

Our Brands

A unique portfolio of high-end, singular Liqueurs, Spirits and Champagne



Our Values

Building on our current commitments....



TERROIR

Preserving our Terroirs against climate change



PEOPLE

Committing to People and asserting our uniqueness



TIME

Respecting the value of Time to create exceptional spirits





Opportunities Available at Remy

Cointreau Trade Marketing Manager (2 roles)

New York, NY

Trade Marketing serves as the key link between the brand teams and the commercial organization. The Trade Marketing Manager's role is crucial in making both sides of the business understand each other's needs: for Marketing to build programs that will increase consumer pull-through and for Sales to execute those programs in the marketplace.

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=836c4297-111e-493d-a3e8-15c83990b4a8&ccld=19000101_000001&jobId=431924&source=CC2&lang=en_US

Sales Coordinator

Dallas, TX

As the Sales Coordinator for our West Region, you will provide administrative and project support to our VP Business Unit Director (VP, BUD), and our Commercial Sales Force. The ideal candidate for this role will have a high level of organization and communication skills, is self-motivated, has strong attention to detail, and is looking to transition into a customer facing sales role or other function.

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For more, visit us at https://www.pathforward.org/your-path-forward-at-remy-cointreau/



Recruitment Process and Timeline



Phone Screen	Manager Interview	Team Interview	þ	Actively recruiting through late February for open roles
Recruiter screens resumes • Review background Experience • Role expectations • General Q/A	Hiring Manager interviews candidate Behavioral based questions Deeper dive into experience Assessment of skill Additional details on job expectations	 Panel interview Can be 1:1 or with multiple team Members Group will connect to share feedback before final candidate is selected 		Goal: Offers ready 1 st week of March and projected start date of March 14 th Visit https://www.remy-cointreau.com/en/talents/join-us/ for more information on Life at Remy Cointreau, our Company Culture and Interview Support
Timeline: Application due date: 1/31 Returnship Start Date: 3/14				

Spectrum

Opportunities Available at Spectrum

Austin, TX

ISP Engineer

Dallas, TX

ISP Engineer

Los Angeles, CA

ISP Engineer

San Diego, CA

ISP Engineer

St. Louis, MO

<u>Network</u>

Operations Analyst

Denver, CO

Security Engineer

Systems Engineer-APO Cloud

Engineering

Systems Engineer-Service

Delivery

Systems Engineer-Operating

Systems Support

Advanced Video

Engineer-Video Support Center

Advanced Video

Engineer-Core Video Team

Network Engineer-CBO

Service Transition

Network Engineer-CBO

Service Center

Network Engineer-Access

Network Ops

Network Engineer -

Access Network

Engineering

We are adapting a hybrid virtual/in office model.

For more, visit us at https://www.pathforward.org/your-path-forward-at-spectrum/



The Recruitment Process: Spectrum

Sample interview breakdown (role dependent)

- Step 1: Recruiter Phone Screen
- Step 2: Technical Phone Screen (if applicable)
- Step 3: Panel Interview
 - Part 1: Functional Knowledge
 - Part 2: Behavioral Interview
- Step 4: Final HR Interview

Timeline:

Application due date: 2/28/2022 Returnship Start Date: 3/21/2022

