Path Forward

**Path Forward Employer Roundtable:
Dell Technologies, Grubhub and Zoox**

Path Forward

Path Forward Return to Work Resources

- [Weekly Newsletter](#): Jobs, Advice, Curated News

- [Career Advice](#) (Have a question? [Ask now](#)!)

- [Success Stories](#): Get inspired!

- [Webinars](#)

- Latest updates on social:
    - [LinkedIN](#): Path Forward.ORG
    - [Facebook](#), [Twitter](#), [Instagram](#): @PathFWD

Success Stories in Finance, Operations, and Human Resources

Bridget Kelly — Manager of Change Management — SendGrid (Twilio)
Jody Hanson — Senior Vice President, Talent Integration and Enablement — Wells Fargo
Cathy Kawamoto — Director of Tax — Volta
Michelle Hopkins — Financial Analyst — Amazon
Beth Frasco — Senior Business Analyst — NBCUniversal

Featured Return to Work Opportunities

COMCAST
Technical Recruiter (Virtual, PA) *NEW*
Reporting Analyst (Philadelphia) *NEW*
Learn more here.

NBCUniversal
Data Engineer (Multiple Locations)
Business Analyst (CA)
Service Delivery/Tech Line Analyst (Multiple Locations)
View all open roles here.

twilio
Technical Support Engineer (Multiple locations + openings)

Lattice
Software Engineer (SF)
Learn more here.

T.RowePrice
Intermediary Sales Consultant (SF, CO Springs, Baltimore)

blend
Prod. Mgr, Mortgage Svs (SF) **NEW**
Prod. Mgr, Cons. Banking (SF) **NEW**
Prod. Mgr, Lender Mobile (SF)
Product Analyst (SF/NYC/Virtual) **NEW**
Customer Success Mgr (SF/NYC/Virtual)
Learn more here.

amazon
Accountant (Boston) **NEW**
Business Intelligence Engineer (Seattle)
Data Engineer (Seattle)
Financial Analyst (Seattle)
View all open roles here.

MOTOROLA SOLUTIONS
Project Manager (Virtual)
View all open roles here.

CLOUDFLARE
Sr. Systems Analyst (Austin)
Learn more here.

Use Path Forward's Resource Roundup to Return to Work in 2021
February 5, 2021   Anna Khomina

If you're starting 2021 with the goal of returning to work, you're in luck – because we've got all the resources and opportunities you need.

Path Forward posts new returnships all throughout the year. View our current opportunities here, and make sure you're signed up for our newsletter to learn about new roles as soon as they open.

To help you hit the ground running, we've collected **all** of our most valuable tips and advice on returning to work into one definitive guide. No matter where you are in your job hunt, explore our trove of advice on everything from strategizing for your return to following up after a job interview:

Prepare for your career return:
Finding Your Why
Rethinking Your Career Path After Your Break
Salary Expectations When Returning to Work
How to Showcase Your Skills and Stand Out On Your Job Application
Countering Ageism and The 'Overqualified' Label

Build a strong network, on LinkedIn and beyond:
How To Reach Out to Old Colleagues
How To Ask For Recommendations on LinkedIn
5 Ways to Connect and Grow Your Network Virtually
What To Do When LinkedIn Requests Aren't Successful
How To Network Without Feeling 'Icky'

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Path Forward Webinar Recordings and Resources

- [Returnships 101](#)

- [A Returner's Guide to Updating Your Skills](#)

- [Creating a Career Restart Strategy](#)

- [Pivot Potential: Is Changing Your Career the Best Way to Restart?](#)

- [You Can Ace the Returnship Interview](#)

- [Restarting Your Career with Confidence](#)

- [Restarting Your Technical Career After Caregiving](#)

- [Returner Toolkit: Revamping Your Resume](#)

- [Returner Toolkit: Leveraging Your LinkedIn](#)

This is just the beginning! For more, visit us at www.pathforward.org/events

Path Forward

Support Our Mission to Empower Caregivers

"I am indebted to Path Forward. I have gone through such a great struggle to get back to work. Despite me having all the education, experience, capabilities to work, I was not even given a chance. Path Forward helped me break through that barrier and get into a workplace that gave me a chance to prove myself."

- Shailaja, Aveva 2019

❤ Donate

Your dream job can be a reality.

At Dell Technologies, we are committed to drive human progress. Through our reach, technology and people we strive to create a positive and lasting impact by advancing sustainability, cultivating inclusion and transforming lives around the world. Foundational to our ability to drive meaningful impact is an enduring commitment to upholding ethics and privacy.

DELLTechnologies

Why work for Dell?

Community
We are committed to our communities and life balance.

Rewards
Career and development opportunities abound.

Opportunity
Entrepreneurial spirit is recognized and rewarded.

Culture
We win together through our inclusive culture, valuing our diverse ideas.

Path Forward

Opportunities Available: Career ReStart Returnship Program Dell Technologies

Start your search **HERE** → Create your profile → Apply to the job

For more information, visit our page on the Path Forward website and apply to our roles or visit the Dell Career ReStart site!

Remote US

Software Engineer

Product Management Advisor

Washington, D.C., Boston, SF, Seattle, NYC, Dallas, Houston, Chicago, LA, Toronto

Solution Architect

Multiple positions available

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Recruitment Timeline and Process

- ❏ Actively recruiting through February for open roles

- ❏ Goal: Offers ready mid-March and projected start date of April 11th

- ❏ Visit jobs.dell.com for more information on Life at Dell, our Company Culture and Interview Support

Phone Screen
- Conversation with Recruiter to determine fit for the role and general skills assessment

Manager Interview
- Deeper dive into technical skills and experience with a heavy focus on transferrable skills and team structure/focus/projects

Team Interview
- Can be 1:1 or with multiple team members to talk through code scenarios
- May be asked to whiteboard or problem solve

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Grubhub is part of Just Eat Takeaway.com (LSE: JET, AMS: TKWY, NASDAQ: GRUB), a leading global online food delivery marketplace. Dedicated to connecting more than 32 million diners with the food they love from their favorite local restaurants, Grubhub elevates food ordering through innovative restaurant technology, easy-to-use platforms and an improved delivery experience. Grubhub features more than 300,000 restaurant partners in over 4,000 U.S. cities.

- Provided nearly $9 billion in gross food sales to local takeout restaurants in 2020
- Processes more than 745,000 daily orders
- Serves 32 million active diners
- Sent more than $4 billion in total tips to drivers to date

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Opportunities Available at Grubhub

16-week remote returnship experience that provides you the opportunity to revamp your skills, update your resume with new experience, and make connections with other women and men transitioning back to the workforce.

Returnship Roles (multiple openings):
- Software Engineer
- Mobile Engineer

Possibility of a **full-time** offer upon successful completion of the program.

In the event your offer is for one of our local offices (Boston, Chicago or New York), we will provide relocation assistance.

For more, visit us at
https://www.pathforward.org/your-path-forward-at-grubhub/

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The Recruitment Process: Grubhub

Step 1: Recruiter Phone Screen

- 15-minute screen with one of our recruiters to share your skills/experience, career aspirations, and to learn more about the returnship program at Grubhub!

Step 2: Technical Assessment

- 60-minute interview that will include a behavioral assessment, as well as a technical assessment in the language of your choice to understand your ability to problem solve, communicate, take direction as well as your overall coding skills.

Step 3: Panel Interview (2 hours)

- 60-minute interview with a Grubhub engineer which will include a technical exercise in the language of your choice.
- 60-minute interview with Grubhub engineer which will include design assessment and behavioral assessment.

Grubhub Recruiting Timeline

Applications Due: 2/28/2022
Program Start Date: 4/4/2022

Grubhub Resources

- About Grubhub
- Grubhub Returnship Program
- Grubhub Tech Blog
- Grubhub Virtual Interview Tips
- Diversity, Equity & Inclusion at Grubhub
- Email Reconnect@grubhub.com with questions

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ZOOX

ZOOX

Zoox was founded in 2014 to make personal transportation safer, cleaner, and more enjoyable—for everyone.

FULLY AUTONOMOUS　　**ALL-ELECTRIC**　　**DESIGNED FOR RIDERS, NOT DRIVERS**
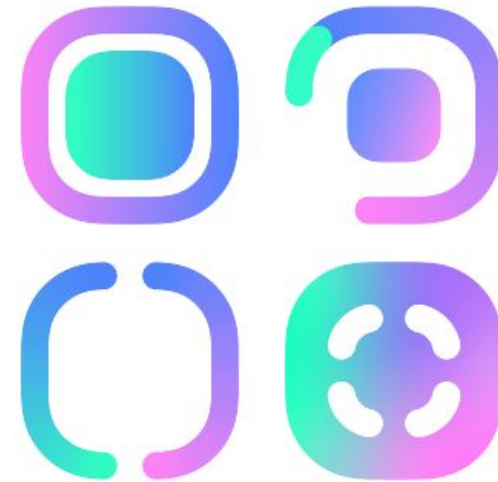
OUR VALUES

We are inventors, builders, and doers, passionate and purposeful in the work we do.

WE ARE MISSION DRIVEN　　**WE ARE INQUISITIVE**　　**WE TRUST EACH OTHER**　　**WE ARE ONE ZOOX**

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Available Positions

- IT APPLICATION ADMINISTRATOR

- IT APPLICATION ENGINEER (SOFTWARE ENGINEER)

- IT TECHNICAL PROGRAM MANAGER

- STRATEGIC SOURCING MANAGER

- STRATEGIC TECHNICAL BUYER

- SUPPLIER QUALITY ENGINEER

- FIRMWARE ENGINEER

- RELEASE MANAGER, SIMULATION PIPELINE

- TECHNICAL PROGRAM MANAGER – SYSTEM SAFETY

- TECHNICAL TRAINER

JOIN THE JOURNEY

zoox.com/careers

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Interview Process

STEP 1: RESUME SELF-SCREEN

Review the role description and ensure you're highlighting the skills we're looking for.

STEP 2: INITIAL RECRUITER PHONE SCREEN

We want to learn more about you! Review your resume with a recruiter, share your journey with us, tell us what attracted you to Zoox, what you are hoping to achieve through your returnship, etc.

STEP 3: TECHNICAL PHONE SCREEN

Complete a 30-60 minute interview with the hiring manager. This is an opportunity to highlight your technical skills while asking more questions about the role. Some of our roles include a "take-home" assessment, which your recruiter will discuss during the initial phone screen.

STEP 4: VIRTUAL "ONSITE" INTERVIEW

Meet with several members of the team as well as the hiring manager. This portion also often involves a technical interview or presentation.

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