Path Forward

Path Forward Employer Roundtable: Allstate, Audible and CDK Global

Path Forward

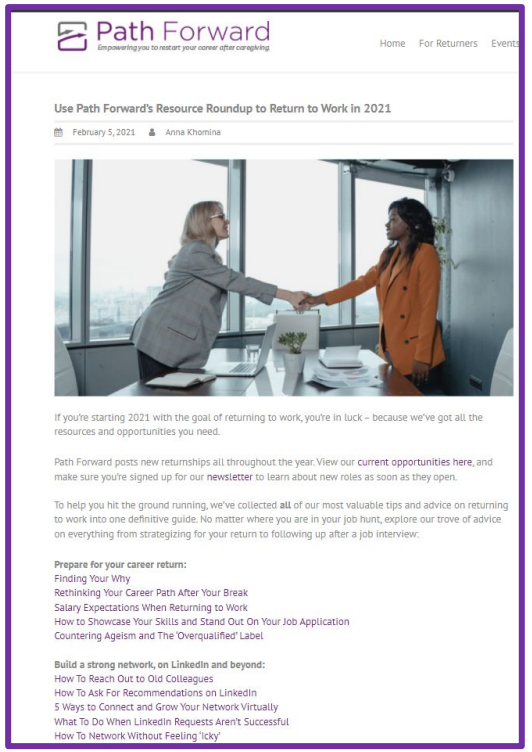
Allstate

audible

CDK GLOBAL

Path Forward Return to Work Resources

- Weekly Newsletter: Jobs, Advice, Curated News
- Career Advice (Have a question? Ask now!)
- Success Stories: Get inspired!
- Webinars
- Latest updates on social:
  - LinkedIN: Path Forward.ORG
  - Facebook, Twitter, Instagram: @PathFWD

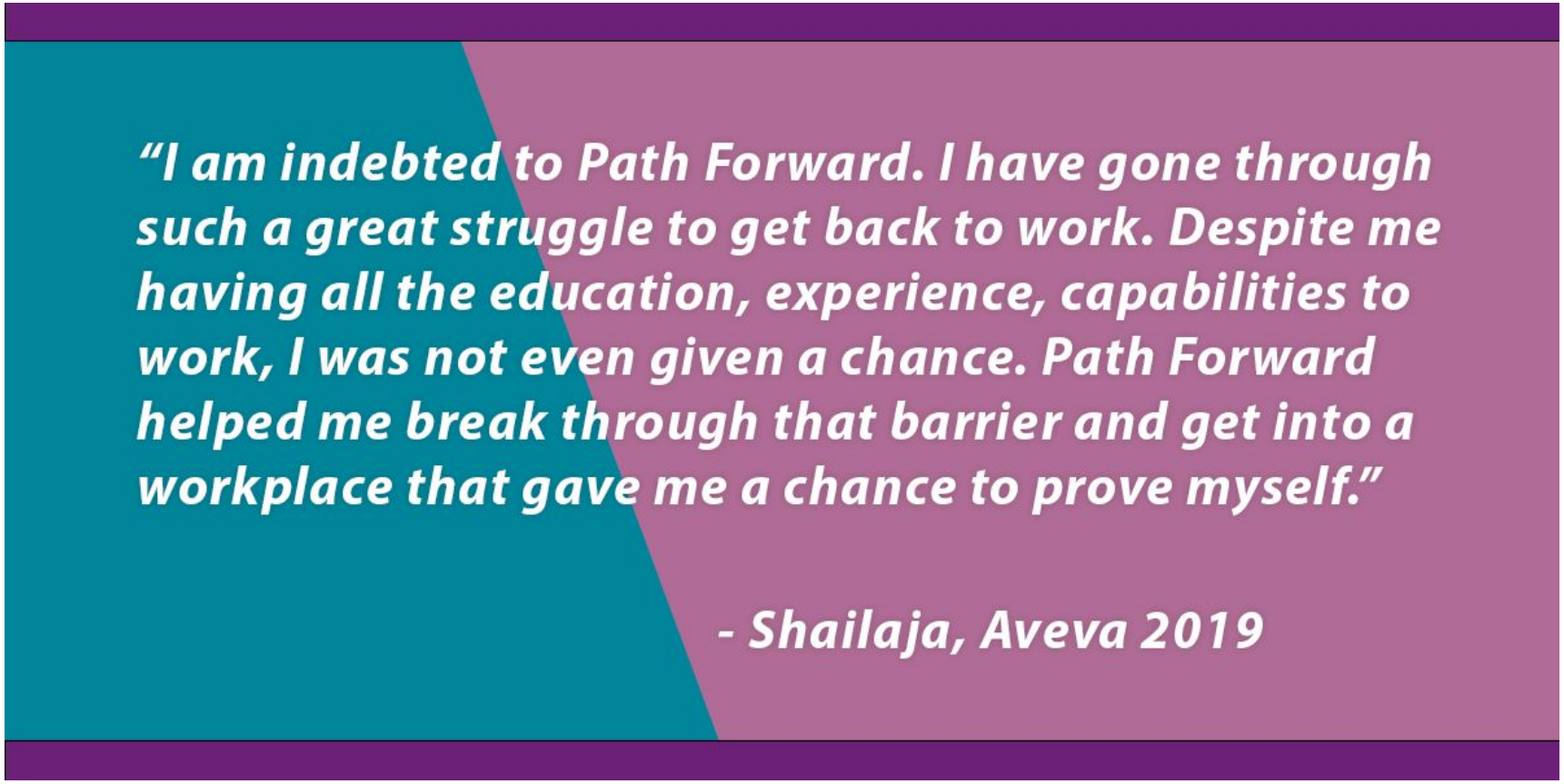


Path Forward Webinar Recordings and Resources

- Returnships 101
- A Returner's Guide to Updating Your Skills
- Creating a Career Restart Strategy
- Pivot Potential: Is Changing Your Career the Best Way to Restart?
- You Can Ace the Returnship Interview
- Restarting Your Career with Confidence
- Restarting Your Technical Career After Caregiving
- Returner Toolkit: Revamping Your Resume
- Returner Toolkit: Leveraging Your LinkedIn

This is just the beginning! For more, visit us at www.pathforward.org/events

Support Our Mission to Empower Caregivers



Donate

Allstate

Our Culture. We're a purpose-driven organization filled with purpose-driven people.

- Allstate is a company with close to 90 years of history, but don't be fooled. We have **the heart of a tech company.**
- And an **innovative, data-driven and inclusive culture** that keeps us on the cutting edge.
- That innovative spirit's been part of our DNA since day one. So has **our desire to change the world for the better.**

We have:

- We offer **12 Employee Resource Groups**, emerging leader programs and mentoring opportunities
- **Educational stipends and resources** to help broaden your skills and increase knowledge
- An **extensive new employee onboarding program** to help you transition back to corporate culture
- **Opportunities for advancement** across the enterprise

Allstate®

Opportunities Available at Allstate

Product Engineer—Remote (10 openings)

- 5+ years technology development experience
  - Hands-on software development experience with Java and JavaScript
  - Fundamental understanding of database technologies (Oracle, SQL Server and/or Mongo)
  - Knowledge of Agile methodologies, ideally Agile XP (paired programming and test-driven development)

Click to Apply

Test Engineer—Remote (1 opening)

- 4 or more years of hands-on testing experience
  - 1+ years of automation/development experience in Java (**Preferred**)
  - 1+ years of relational database management (Oracle, SQL, MySQL) and data validation are essential.
  - Proficient is SQL script creation and back-end ending.

Click to Apply

The Future of Work at Allstate

In **Spring 2021**, Allstate leadership announced an enterprise-wide change by moving most corporate roles to 100% Remote designation. **Which includes all opportunities through the Returnship Program.**

Supporting Virtual Work through Technology

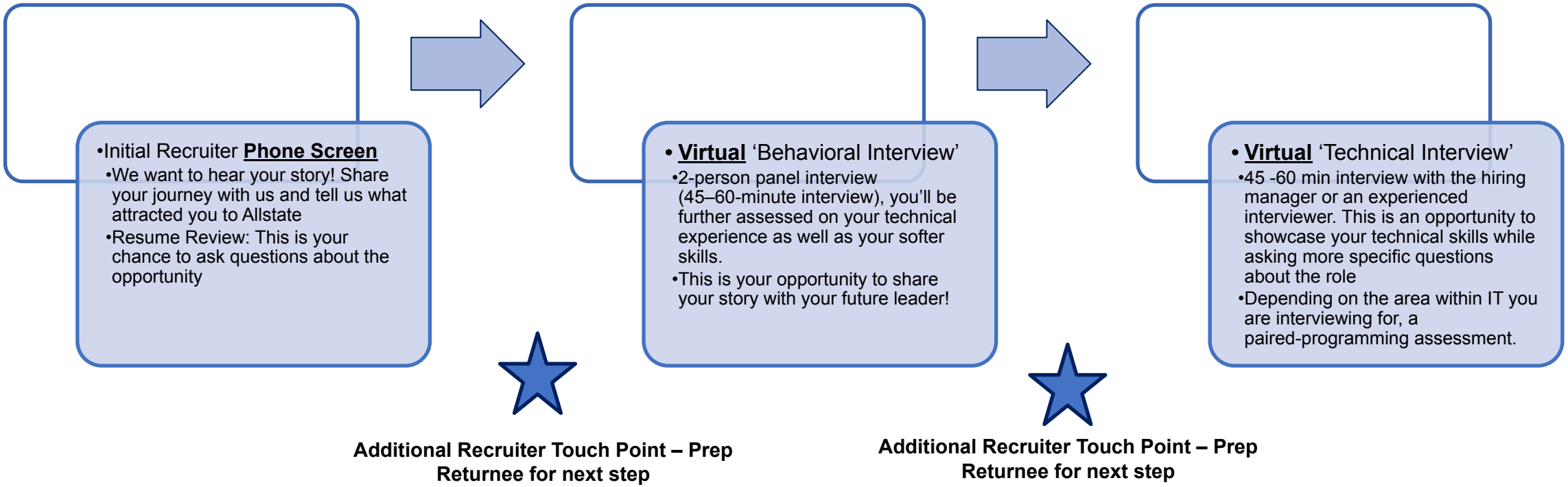
We are deploying advanced technology solutions to create a seamless experience across both homes and offices.

- **Advanced conferencing capabilities** – Zoom Rooms – leverages AI to capture faces in the conference room for home-based employees, leading to a level playing field
- **Digital whiteboards**, such as Mural, will allow for real-time brainstorming

The Recruitment Process: Allstate

Candidate Action:

- Read the job description and **ensure you're highlighting the skills** we are looking for on your resume.
- **Highlight your volunteer work**, technical refreshment activities or training.



audible

Audible's Next Chapter Returnship Program

- 100% Remote for the full 16 week program
- Roles include Software Development, QA Engineering, Technical Program Management, UX Design, Security Engineering, Marketing, Strategy & Research, Legal
- Must be open to relocation to commutable distance from Newark, NJ or Cambridge, MA if offered a full-time position at the conclusion of the program
  - Relocation packages will be provided
- Keep checking our career site for open roles!

65+

Returnship Roles and Projects across Tech, Marketing, UX and more in 2022!

16

Week Returnship Program

The Recruitment Process: Audible

Step 1: Initial resume screen

- Read the job description and ensure you're highlighting the skills we are looking for on your resume

Step 2: Initial recruiter phone screen

- We want to hear your career-break story! Share your journey with us and tell us what attracted you to Audible
- You'll go over your resume with a recruiter. This is also your chance to ask questions about the opportunity so do your research and come prepared
- Recruiters will also help you prepare for the Technical Phone Screen

Step 3: Phone screen

- 45 -60 min interview with the hiring manager or an experienced interviewer. This is an opportunity to showcase your technical/ functional skills while asking more specific questions about the role

Step 4: Virtual 'Onsite'

- Usually with a hiring manager and another technical professional (for Tech roles), you'll be further assessed on your technical/ functional skills as well as your softer skills.
- Read up about our People Principles- they are integral to everything that we do at Audible!
- Remember, we are a company of story-tellers and this is your opportunity to share your story with us!

Timeline:
Applications: Ongoing
Returnship Hiring Throughout The Year with 2 Cohort Starts in Spring (May) and Fall (August)

Audible Company Information and Interviewing Tips:
Audible's People Principles
Audible virtual interview tips
Audible's "Next Chapter" Returnship Program general information
Audible's guide to technical interview topics

Technical Screening Resources:
Cracking the Coding Interview: 189 Programming Questions and Solutions
LeetCode
HackerRank

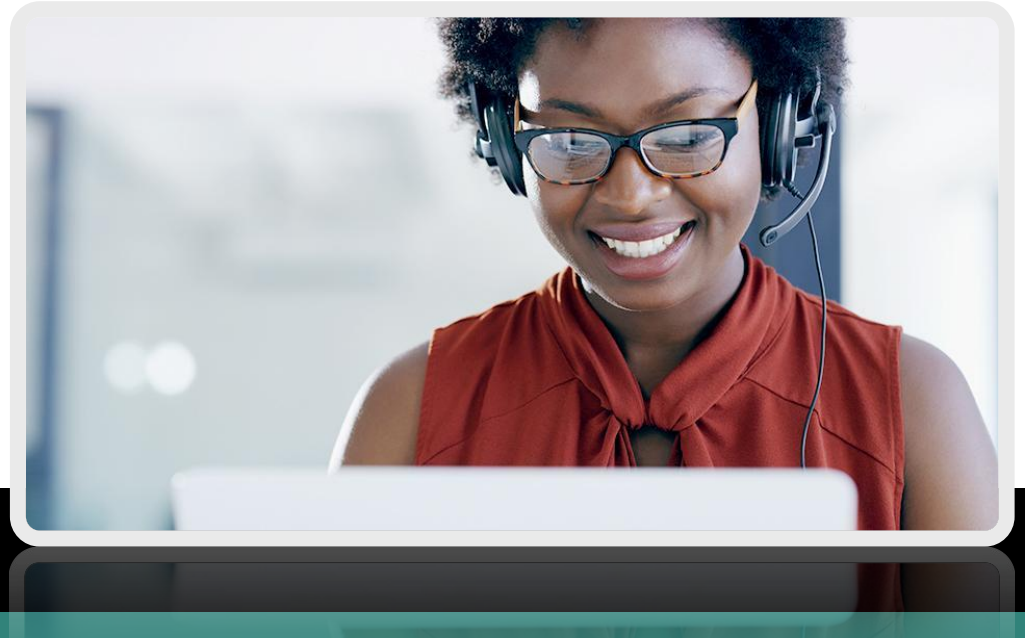
Join Our Upcoming Interview Prep Session:
Next Chapter Info Session and Interview Prep

CDK GLOBAL®

Make Your Impact

Ready to kickstart your career? Join us.

“CDK takes care of its employees and gives everyone the tools to make their mark on the company.”



WHY WORK FOR CDK?

Award winning Certified Great Place to Work

Innovation & curiosity are encouraged

Our community is a place to be your true authentic self

Take hold of your career progression

Our Returnship

OPPORTUNITIES

Software Engineer
SDET Engineer
Sr. Software Engineer
Product Manager
Staff Engineer
Sr. Business Analyst

Technical Project Manager
Design Operations Lead

Sr & Staff

positions are comparable to Level II and Level III positions!

LEARN MORE HERE!

We're Great Place To Work Certified!
2021 Internship: Campus Forward Award Winner
Our Culture & Values
CDK Careers Page
Hiring at CDK & Career FAQs

PROGRAM DETAILS

- Program runs from **April 18 to August 8**
- **16 weeks**
- **Hybrid** role with **Office Visit Days** to our **San Jose** office
- Internal **professional development**, **corporate social responsibility** events, **cool-off** activities, and a devoted **Leadership Series**
- Opportunities for **conversion**!

The Recruitment Process

APPLY

Find our applications on our careers page!

Make sure to choose "PathForward" as your source!

TODAY!

SCREEN

Speak with a recruiter: this short call will explore your skills, interests, and give you more insight into our company.

INTERVIEW

Meet with the hiring manager in a 30-minute Zoom interview for a deeper dive into the position, the projects, and you!

March to Mid-April

OFFER

Celebrate! We're so excited to have you!

Your offer will also kickstart a background check.

ONBOARDING

New Hire Paperwork, office visits, coordinating technology, and more.

Welcome to CDK!

April 18th