

Ready to restart your career?

Employer Roundtable Webinar

Presented by Path Forward | March 10, 2022

FEATURING



MOTOROLA
SOLUTIONS





Path Forward



MOTOROLA SOLUTIONS



PEPSICO

 **SambaNova®**
S Y S T E M S



Path Forward Return to Work Resources

- [Weekly Newsletter](#): Jobs, Advice, Curated News
- [Career Advice](#) (Have a question? [Ask now!](#))
- [Success Stories](#): Get inspired!
- [Webinars](#)
- Latest updates on social:
 - [LinkedIn](#): Path Forward.ORG
 - [Facebook](#), [Twitter](#), [Instagram](#): @PathFWD

Success Stories in Finance, Operations, and Human Resources



Bridget Kelly
Manager of Change Management
SendGrid (Twilio)



Jody Hanson
Senior Vice President, Talent Integration and Enablement
Wells Fargo



Cathy Kawamoto
Director of Tax
Volta



Michelle Hopkins
Financial Analyst
Amazon



Beth Frasco
Senior Business Analyst
NBCUniversal

Featured Return to Work Opportunities



Technical Recruiter (Virtual, PA) **NEW**
Reporting Analyst (Philadelphia) **NEW**
Learn more [here](#).

NBCUniversal

Data Engineer (Multiple Locations)
Business Analyst (CA)
Service Delivery/Tech Line Analyst (Multiple Locations)
View all open roles [here](#).



Technical Support Engineer
(Multiple locations + openings)



Software Engineer (SF)
Learn more [here](#).



Intermediary Sales Consultant (SF, CO Springs, Baltimore)



Prod. Mgr. Mortgage Sys (SF) **NEW**
Prod. Mgr. Cons. Banking (SF) **NEW**
Prod. Mgr. Lender Mobile (SF)
Product Analyst (SF/NYC/Virtual) **NEW**
Customer Success Mgr (SF/NYC/Virtual)
Learn more [here](#).



Accountant (Boston) **NEW**
Business Intelligence Engineer (Seattle)
Data Engineer (Seattle)
Financial Analyst (Seattle)
View all open roles [here](#).



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Project Manager (Virtual)
View all open roles [here](#).



Sr. Systems Analyst (Austin)
Learn more [here](#).



Home For Returners Events

Use Path Forward's Resource Roundup to Return to Work in 2021

February 5, 2021 Anna Khomina



If you're starting 2021 with the goal of returning to work, you're in luck - because we've got all the resources and opportunities you need.

Path Forward posts new returnships all throughout the year. View our current opportunities [here](#), and make sure you're signed up for our [newsletter](#) to learn about new roles as soon as they open.

To help you hit the ground running, we've collected all of our most valuable tips and advice on returning to work into one definitive guide. No matter where you are in your job hunt, explore our trove of advice on everything from strategizing for your return to following up after a job interview.

Prepare for your career return:

Finding Your Why
Rethinking Your Career Path After Your Break
Salary Expectations When Returning to Work
How to Showcase Your Skills and Stand Out On Your Job Application
Countering Ageism and The 'Overqualified' Label

Build a strong network, on LinkedIn and beyond:

How To Reach Out to Old Colleagues
How To Ask For Recommendations on LinkedIn
5 Ways to Connect and Grow Your Network Virtually
What To Do When LinkedIn Requests Aren't Successful
How To Network Without Feeling 'icky'

Path Forward Webinar Recordings and Resources

- [Returns 101](#)
- [A Returner's Guide to Updating Your Skills](#)
- [Creating a Career Restart Strategy](#)
- [Pivot Potential: Is Changing Your Career the Best Way to Restart?](#)
- [You Can Ace the Returnship Interview](#)
- [Restarting Your Career with Confidence](#)
- [Restarting Your Technical Career After Caregiving](#)
- [Returner Toolkit: Revamping Your Resume](#)
- [Returner Toolkit: Leveraging Your LinkedIn](#)

This is just the beginning! For more, visit us at www.pathforward.org/events



Support Our Mission to Empower Caregivers

"I am indebted to Path Forward. I have gone through such a great struggle to get back to work. Despite me having all the education, experience, capabilities to work, I was not even given a chance. Path Forward helped me break through that barrier and get into a workplace that gave me a chance to prove myself."

- Shailaja, Aveva 2019



Donate



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MOTOROLA **SOLUTIONS**

- We are inclusive
- We are innovative
- We are passionate
- We are driven
- We are accountable
- We are partners

Motorola Solutions is a global leader in public safety and enterprise security.

Our integrated **mission-critical technology ecosystem** is making communities safer and helping businesses stay productive and secure.

**WE HELP PEOPLE BE THEIR BEST
IN THE MOMENTS THAT MATTER**

We provide the technologies that connect those in need to those who can help.
To find efficiencies, prevent crises, save lives.



Opportunities Available at Motorola



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We hire for a wide variety of openings including:

- Project Managers
- Engineers - Software, Systems, Video, IT, etc.
- Sales
- Marketing
- Finance
- Human Resources

Currently hiring for two Senior Project Managers

- [Project Manager](#) (CA)
- [Project Manager](#) (VA, MD or PA)



The Recruitment Process: Motorola

- Post Job Requisition - MSI Career Page, Path Forward Site
 - Screen Candidates
 - Brief call with Recruiter - share your story with us! This is also a time for you to be able to ask us questions about returning to work and the opportunities we have available.
 - Share with Hiring Manager
 - Set up interviews (Phone/Video/In-Person) - 30 to 60 minutes. You can share your technical skills as well as get in-depth knowledge of the day-to-day in the specific role.
 - Offer Process - Recruiter will deliver offer and answer all of your questions
 - Onboarding - with our in-house team as well as virtually with the hiring manager and Path Forward
- How can individuals prepare?
 - Have your resume up to date and don't try to hide your "gap" - we want to hear all about it
 - Be ready to talk about your skills post career break and anything relevant you learned during your break - i.e. classes, certifications, volunteer opportunities, etc.
- How much will the interview focus on job specific skills vs. soft skills?
 - 75% job specific skills vs. 25% soft skills
- What platform is the coding challenge on?
 - Codility
- Will I receive any feedback if I don't get selected to move forward?
 - Yes - either an email from Workday or contact from the Recruiter



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PEPSICO
EMPLOYER ROUNDTABLE

**YOUR TALENT.
OUR STAGE.**

MARCH 10, 2022

Carrie Propst, Katie Baird, Morgan
Reeves

ABOUT PEPSICO

the
pepsico
way



BRANDS

23

billion-dollar
brands



SCALE

more than

200

countries & territories



PEOPLE

approximately

291,000

employees

FASTER

Winning in the marketplace, being more consumer-centric and accelerating investment for topline growth.

STRONGER

Transforming our capabilities, cost, and culture by operating as one PepsiCo, leveraging technology, winning locally and globally enabled.

BETTER

Integrating purpose into our business strategy and doing even more for the planet and for our people.



act with integrity



act as owners



voice opinions
fearlessly



be consumer centric



celebrate success



raise the bar on talent
and diversity



focus and get things
done fast



THE RETURNSHIP EXPERIENCE

Position	Location
Demand Planner	Orlando, FL/Remote
Customer Associate Account Manager	Atlanta, GA
Sales District Leader	Tampa, FL
Unit General Manager Designate	Louisville, KY
Process Improvement Engineer	Tampa, FL
Production Supervisor	Tampa, FL
FoodService Sales Representative	Orlando, FL

- ❖ 16-week long project-based returnships
- ❖ Comprehensive onboarding
- ❖ Hands-on and structured learning
- ❖ Capability/Executive speaker series
- ❖ Dedicated mentor
- ❖ Employee resource group participation



EMPLOYEE RESOURCE GROUPS



WHAT YOU CAN EXPECT

Recruitment Process

- Submit your application via [PepsiCo Careers](#)
- Hiring team will review your application
- Recruiting team will reach out to schedule interviews with selected candidates

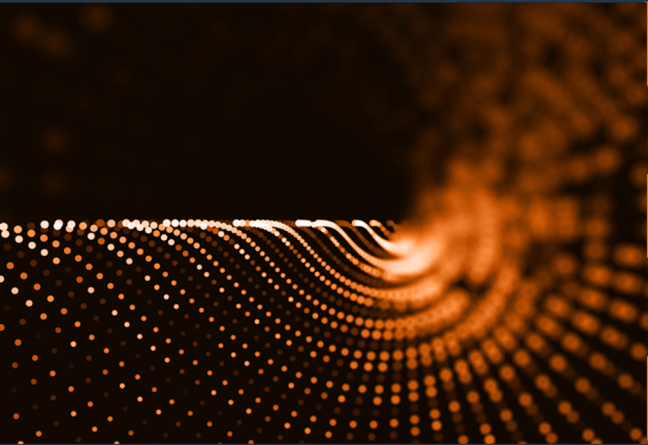
Interview Process

- 2-4 team panel interview
- Want to understand your experiences and interests
- 2-week commitment to follow-up

Timeline

- Anticipated start date of early June 2022





SambaNova Systems

Company Overview

Chairman of the Board: **Lip-Bu Tan**



Rodrigo Liang
CEO
ex-SVP Oracle SPARC CPU



Kunle Olukotun
Professor EE/CS
Stanford University



Chris Ré
Professor CS
Stanford University

2017
started

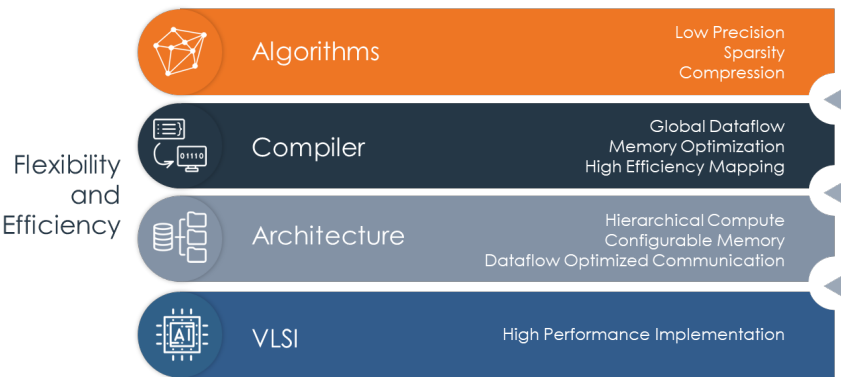
Palo Alto
California

ML/AI
Software-Defined Hardware

The SambaNova Systems Advantage

Full stack co-engineering yields optimizations where best delivered with the highest impact

Reconfigurable Dataflow Architecture (RDA)



AI is important for the future. But Here's the Problem...

- Larger and more diverse datasets require more computing power to be useful
- Specialized knowledge is required to set up data centers to process models
- Different systems required for training and inference

Dataflow-as-a-Service Launched in 2020

Three Dataflow-as-a-Service subscriptions: From zero to AI, fast and simple

Language	Vision	Recommendation
Quick Start OpEx Subscription	<ul style="list-style-type: none">• AI cloud services @ customer site• Managed by SambaNova• Cloud consumption model	<ul style="list-style-type: none">• Scale on-demand• SOTA accuracy and ease of use at scale

Open Standards, Disruptive Technology, Easy to Deploy

Designed to integrate into existing environments for faster time to value

Open standard rack,
Open standard form factor,
Open standard power,
Open standard cooling,
Open standard operations ...

The New Standard



Open Standards Connectivity
Ethernet, PCI EXPRESS

Open Source Frameworks
PYTORCH, TensorFlow

Open Source OS
Linux

Returnship Opportunities

Hardware / Software Co-Design Engineer

Palo Alto, CA
12-week program



Support and Opportunities for Returnship

- Supportive work culture that sets you up for success
- Access to manager and exec team
- Exposure to entire tech stack from Machine Learning all the way to VLSI
- Tremendous growth opportunities
- Once in a lifetime opportunity to play a pivotal role in the new AI computing revolution

General Process

- 3-4 interviews
- Behavioral and technical mix
- Coding in C/C++/Python



On Job Applications, Include...

Relevant experience, coursework and skills



Experience



Research



Course /
Personal
projects



Competitions