Ready to restart your career?

Employer Roundtable Webinar
Presented by Path Forward | April 12, 2022

FEATURING

NBCUniversal

MUX   **AVEVA**

Path Forward

Path Forward Return to Work Resources

- [Weekly Newsletter](#): Jobs, Advice, Curated News

- [Career Advice](#) (Have a question? [Ask now](#)!)

- [Success Stories](#): Get inspired!

- [Webinars](#)

- Latest updates on social:
    - [LinkedIN](#): Path Forward.ORG
    - [Facebook](#), [Twitter](#), [Instagram](#): @PathFWD

Success Stories in Finance, Operations, and Human Resources

Bridget Kelly — Manager of Change Management — SendGrid (Twilio)
Jody Hanson — Senior Vice President, Talent Integration and Enablement — Wells Fargo
Cathy Kawamoto — Director of Tax — Volta
Michelle Hopkins — Financial Analyst — Amazon
Beth Frasco — Senior Business Analyst — NBCUniversal

Featured Return to Work Opportunities

COMCAST
Technical Recruiter (Virtual, PA) *NEW*
Reporting Analyst (Philadelphia) *NEW*
Learn more here.

NBCUniversal
Data Engineer (Multiple Locations)
Business Analyst (CA)
Service Delivery/Tech Line Analyst (Multiple Locations)
View all open roles here.

twilio
Technical Support Engineer (Multiple locations + openings)

Lattice
Software Engineer (SF)
Learn more here.

T. Rowe Price
Intermediary Sales Consultant (SF, CO Springs, Baltimore)

blend
Prod. Mgr, Mortgage Svs (SF) **NEW**
Prod. Mgr, Cons. Banking (SF) **NEW**
Prod. Mgr, Lender Mobile (SF)
Product Analyst (SF/NYC/Virtual) **NEW**
Customer Success Mgr (SF/NYC/Virtual)
Learn more here.

amazon
Accountant (Boston) **NEW**
Business Intelligence Engineer (Seattle)
Data Engineer (Seattle)
Financial Analyst (Seattle)
View all open roles here.

MOTOROLA SOLUTIONS
Project Manager (Virtual)
View all open roles here.

CLOUDFLARE
Sr. Systems Analyst (Austin)
Learn more here.

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Use Path Forward's Resource Roundup to Return to Work in 2021
February 5, 2021   Anna Khomina

If you're starting 2021 with the goal of returning to work, you're in luck – because we've got all the resources and opportunities you need.

Path Forward posts new returnships all throughout the year. View our current opportunities here, and make sure you're signed up for our newsletter to learn about new roles as soon as they open.

To help you hit the ground running, we've collected all of our most valuable tips and advice on returning to work into one definitive guide. No matter where you are in your job hunt, explore our trove of advice on everything from strategizing for your return to following up after a job interview:

Prepare for your career return:
Finding Your Why
Rethinking Your Career Path After Your Break
Salary Expectations When Returning to Work
How to Showcase Your Skills and Stand Out On Your Job Application
Countering Ageism and The 'Overqualified' Label

Build a strong network, on LinkedIn and beyond:
How To Reach Out to Old Colleagues
How To Ask For Recommendations on LinkedIn
5 Ways to Connect and Grow Your Network Virtually
What To Do When LinkedIn Requests Aren't Successful
How To Network Without Feeling 'Icky'

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Path Forward Webinar Recordings and Resources

- [Returnships 101](#)

- [A Returner's Guide to Updating Your Skills](#)

- [Creating a Career Restart Strategy](#)

- [Pivot Potential: Is Changing Your Career the Best Way to Restart?](#)

- [You Can Ace the Returnship Interview](#)

- [Restarting Your Career with Confidence](#)

- [Restarting Your Technical Career After Caregiving](#)

- [Returner Toolkit: Revamping Your Resume](#)

- [Returner Toolkit: Leveraging Your LinkedIn](#)

This is just the beginning! For more, visit us at www.pathforward.org/events

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"Path Forward has offered me so much support and encouragement. This organization has taken care of me in many unexpected ways. I'll be eternally grateful to Path Forward for helping me find my path and a new sense of purpose."

RACHNA P.
2021 Allstate Returner

❤ Donate

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About Us

AVEVA, a global leader in industrial software, drives digital transformation for industrial organizations managing complex operational processes.

AVEVA has joined forces with OSIsoft to meet the expanding data management needs of industrial companies and accelerate their digital transformation.

Bringing OSIsoft's world-class operational data management together with AVEVA's leading industrial software unlocks Performance Intelligence.

We believe in

Impact	Aspiration	Curiosity	Trust
We make a positive, sustainable difference in the world	We aim high and surpass the expected	We ask questions, and experiment to find powerful, meaningful solutions	We put people first and build relationships based on inclusion and respect

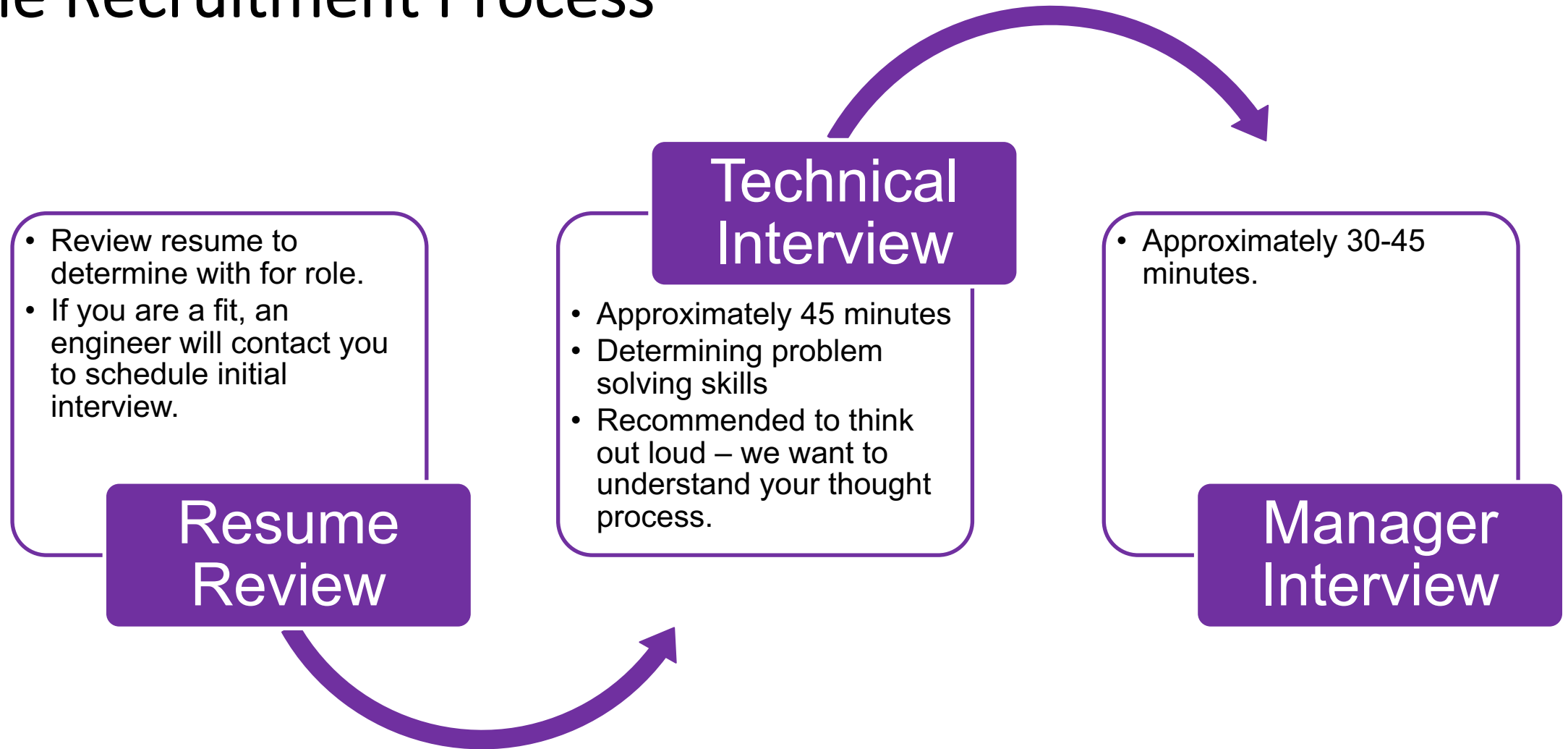# 16-week Returnship Opportunities at AVEVA

Product Support Engineer

- **Location: San Leandro, CA**
- **Onboarding and Training**
- **Peer Mentorship**
- **Customer Engagement**
- **Dynamic Work**

Software Developer

- **Locations: San Leandro, CA and Scottsdale, AZ**
- **Onboarding and Training**
- **Peer Mentorship**
- **Back and Front End Teams**
- **Microsoft Stack**
- **Dynamic Work**

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The Recruitment Process

Resume Review
- Review resume to determine with for role.
- If you are a fit, an engineer will contact you to schedule initial interview.

Technical Interview
- Approximately 45 minutes
- Determining problem solving skills
- Recommended to think out loud – we want to understand your thought process.

Manager Interview
- Approximately 30-45 minutes.

AVEVA

About Mux

What we do
- Mux is video for developers.
- We solve the hardest problems developers face when building with video: streaming, observability, and more.
- Our mission is to **democratize the world's most powerful medium**. Our vision is to **power online video.**

Who we are
- Founded by video veterans in 2016
- $1.6B valuation, Series D
- 200 employees
- Named one of the Best Places to Work by BuiltinSF in 2022

- Be human
- Care obsessively
- Turn customers into fans
- Do a lot with a little
- Be clear and direct
- Bias for action

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What returnships are we hiring for?

- Platform Engineer

- Full Stack Engineer - Growth
  and Onboarding

- **Software Engineer - Ingest
  and Processing**

- Software Engineer - Video
  Delivery

Attributes we value:
- Problem solving ability
- Collaboration
- Inquisitiveness
- Drive

Location:
- Remote equal - Returners can be based in SF or remote

Your role:
- Project-based
- Assigned a mentor

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Our Recruiting Process

Recruiter Screen (30m)

- Discuss career goals, the opportunity at a high level, and provide an overview of the recruitment process

Hiring manager screen (30m)

- Behavioral questions + discussing the position, projects, and team

Take Home Exercise (~2hr)

- Calling an API and writing a script in a language of your choice
- Evaluating your problem-solving ability

Team Interview

- Technical Interview (60m)
- Role and Career Interview (45m)
- Wrap up call with Hiring Manager (30m)

HELPFUL TIPS

- **Collaboration is key** - we encourage you to ask questions and work with the interviewer as you would work in real life

- **Be clear and direct** - Help us follow along in your thinking

TIMELINE

- **Application Due Date:** 5/6/2022
- **Returnship Start Date:** 6/6/2022

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Here you can
build your
future.

Working at NBCUniversal

We believe in the talent of our people. It's our passion and commitment to excellence that drives NBCU's vast portfolio of brands to succeed. From broadcast and cable networks, news and sports platforms, to film, world-renowned theme parks and a diverse suite of digital properties, we take pride in all that we do and all that we represent. It's what makes us uniquely NBCU. Join us.

NBCUniversal

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Opportunities Available at NBCUniversal:

Technical Product Manager – NJ,NY,CA,CT, FL, Remote (1 opening)

Act as a servant-leader for your cross-functional development team (product, engineering, QA). Partner with engineering, product, and strategy teams to deliver on technology commitments. Define and analyze key performance metrics and use this data to identify compelling product opportunities.

> - 3+ years of experience in technical product management or product management roles
> - Experience managing agile projects, at scale
> - Experience presenting to key stakeholders

Data Engineer – NY (1 Opening)

Collaborate with business leaders, engineers, and product managers to understand data needs. Design, build, and scale data pipelines across a variety of source systems and streams (internal, third-party, as well as cloud-based),distributed/elastic environments, and downstream applications and/or self-service solutions.

> - 5+ years of experience in a data engineering role
> - Direct experience with data modeling, ETL/EL T development principles, and data warehousing concepts
> - **Experience in building data pipelines using Python/SOL or similar programming languages**

Sr. Business Analyst – NY (1 Opening)

Create and manage functional requirements for product enhancements and projects. Define, quantify, and realize the value story for all product enhancements and projects. Capture and manage current state business process maps.

> - Strong Analytical & Problem-Solving Skills
> - Minimum of 3 years previous relevant work experience; ideally with experience in project management, business analysis, marketing strategy, business relationship management, or content production at a large network/publisher/agency
> - Minimum of 2 years of client-facing project management or business analysis experience

Roku Software Engineer – NJ (1 Opening)

Writing clean code and tests, iterating based on feedback. Participating in code reviews. Promoting best practices for design and user experience appropriate to the Roku platform. Collaborating with teammates who support Android TV, Fire TV, Apple TV and Samsung TV.

> - Minimum 5+ years of professional software development experience.
> - Familiarity with source control and project management tools.

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The Recruitment Process:

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<u>**Candidate Action:**</u>
- Read the job description and **ensure you're highlighting the skills** we are looking for on your resume.
- **Highlight your volunteer work**, technical refreshment activities or training.

Phone Interview
- Conversation with Recruiter to determine fit for the role and general skills assessment
- We want to hear your career-break story! Tell us what attracted you to NBCUniversal
- Resume Review: This is your chance to ask questions about the opportunity

Manager Interview
- Deeper dive into technical skills and experience with a focus on transferrable skills and team structure/focus/projects

Team Interview
- Can be 1:1 or with multiple team members to talk
- May be asked to whiteboard or problem solve
- Will be a combination of a behavioral and technical interview

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