

# Ready to restart your career?

Employer Roundtable Webinar

Presented by Path Forward | May 24, 2022

FEATURING



**WARNER BROS.**  
GAMES



**momentive™**





# Path Forward



# Path Forward Return to Work Resources

- [Weekly Newsletter](#): Jobs, Advice, Curated News
- [Career Advice](#) (Have a question? [Ask now!](#))
- [Success Stories](#): Get inspired!
- [Webinars](#)
- Latest updates on social:
  - [LinkedIn](#): Path Forward.ORG
  - [Facebook](#), [Twitter](#), [Instagram](#): @PathFWD

## Success Stories in Finance, Operations, and Human Resources



**Bridget Kelly**  
Manager of Change Management  
SendGrid (Twilio)



**Jody Hanson**  
Senior Vice President, Talent Integration and Enablement  
Wells Fargo



**Cathy Kawamoto**  
Director of Tax  
Volta



**Michelle Hopkins**  
Financial Analyst  
Amazon



**Beth Frasco**  
Senior Business Analyst  
NBCUniversal

## Featured Return to Work Opportunities



**Technical Recruiter** (Virtual, PA) **NEW**  
**Reporting Analyst** (Philadelphia) **NEW**  
[Learn more here.](#)

### NBCUniversal

**Data Engineer** (Multiple Locations)  
**Business Analyst** (CA)  
**Service Delivery/Tech Line Analyst** (Multiple Locations)  
[View all open roles here.](#)



**Technical Support Engineer**  
(Multiple locations + openings)



**Software Engineer** (SF)  
[Learn more here.](#)



**Intermediary Sales Consultant** (SF, CO)  
Springs, Baltimore)



**Prod. Mgr. Mortgage Sys** (SF) **NEW**  
**Prod. Mgr. Cons. Banking** (SF) **NEW**  
**Prod. Mgr. Lender Mobile** (SF)  
**Product Analyst** (SF/NYC/Virtual) **NEW**  
**Customer Success Mgr** (SF/NYC/Virtual)  
[Learn more here.](#)



**Accountant** (Boston) **NEW**  
**Business Intelligence Engineer** (Seattle)  
**Data Engineer** (Seattle)  
**Financial Analyst** (Seattle)  
[View all open roles here.](#)



**Project Manager** (Virtual)  
[View all open roles here.](#)



**Sr. Systems Analyst** (Austin)  
[Learn more here.](#)



Home For Returners Events

Use Path Forward's Resource Roundup to Return to Work in 2021

February 5, 2021 Anna Khomina



If you're starting 2021 with the goal of returning to work, you're in luck - because we've got all the resources and opportunities you need.

Path Forward posts new returnships all throughout the year. View our current opportunities [here](#), and make sure you're signed up for our [newsletter](#) to learn about new roles as soon as they open.

To help you hit the ground running, we've collected all of our most valuable tips and advice on returning to work into one definitive guide. No matter where you are in your job hunt, explore our trove of advice on everything from strategizing for your return to following up after a job interview.

#### Prepare for your career return:

Finding Your Why  
Rethinking Your Career Path After Your Break  
Salary Expectations When Returning to Work  
How to Showcase Your Skills and Stand Out On Your Job Application  
Countering Ageism and The 'Overqualified' Label

#### Build a strong network, on LinkedIn and beyond:

How To Reach Out to Old Colleagues  
How To Ask For Recommendations on LinkedIn  
5 Ways to Connect and Grow Your Network Virtually  
What To Do When LinkedIn Requests Aren't Successful  
How To Network Without Feeling 'icky'

# Path Forward Webinar Recordings and Resources

- [Returns 101](#)
- [A Returner's Guide to Updating Your Skills](#)
- [Creating a Career Restart Strategy](#)
- [Pivot Potential: Is Changing Your Career the Best Way to Restart?](#)
- [You Can Ace the Returnship Interview](#)
- [Restarting Your Career with Confidence](#)
- [Restarting Your Technical Career After Caregiving](#)
- [Returner Toolkit: Revamping Your Resume](#)
- [Returner Toolkit: Leveraging Your LinkedIn](#)

This is just the beginning! For more, visit us at [www.pathforward.org/events](http://www.pathforward.org/events)



# Support Our Mission to Empower Caregivers



“Path Forward has offered me so much support and encouragement. This organization has taken care of me in many unexpected ways. I’ll be eternally grateful to Path Forward for helping me find my path and a new sense of purpose.”

**RACHNA P.**

2021 Allstate Returner



***We are so grateful for your support!***

# About Lam Research



A global leader in wafer fabrication equipment and services since 1980

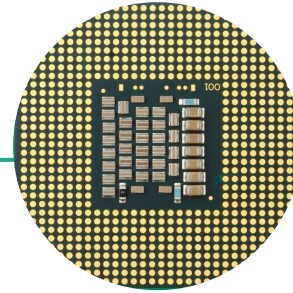
Manufacturing and suppliers worldwide

\$16.5B annual revenue

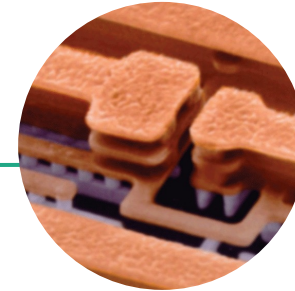
\$1.55B R&D investment

~16,300 employees across Asia, Europe and North America

*We are leading the way*



At the heart of every electronic product is a complex microchip



Each chip contains thousands of miniature components that require advanced technologies to create



Lam's equipment is used to manufacture these semiconductor devices

**Our wafer fabrication equipment is behind virtually every chip on the market.**



# A bright and promising future is ahead

Lam provides a path to shine, where changemakers power radical innovations and actions with lasting impact – Lam is a path to *bring your passion forward*.

This is where you'll have the support to grow and advance your skills, a path for your ideas to fuel positive change and action, and the freedom to shape what's next. We rise to take on humanity's greatest challenges.

Join us and power a better world, together.

## *Path forward opportunities*

Mechanical  
Engineering  
(Hybrid - Fremont, CA  
or Portland, OR)

Electrical  
Engineering  
(Hybrid - Fremont, CA  
or Portland, OR)

Software  
Engineering Mgr  
(Hybrid - Fremont, CA)

IT Project Manager  
(Remote or Hybrid -  
Portland, OR)



# Application process



- ❑ Currently accepting applications
- ❑ Submit your resume via the Path Forward website
- ❑ A recruiter will review your application and respond within 3 business days
- ❑ 16-week program starts between July 25 through August 8





# Shape what's next



Momentive (formerly SurveyMonkey Inc.) is a new type of agile experience management company. We create intuitive, adaptive solutions to help decision-makers reimagine experiences, transform products, or even reshape industries.

Our team is collaborative, inclusive, and driven to make a positive impact that extends far beyond our office doors. For us, success is measured not just in how we serve our customers, but in how we support our employees, our communities, and the causes that matter most.



glassdoor



## The Values that Drive Us

**Stay Curious:** Curiosity is our superpower. We embrace a growth mindset, we take risks, and we learn from the outcomes.

**Innovate for Customers:** We grow and innovate right alongside our customers. To deliver value for them, we listen, we understand, we act—and we keep at it.

**Stand for Equality:** We champion diversity and welcome individuality. Together we create an equitable workplace where each person can truly belong and do their best work.

**Trust the Team:** We succeed as one global team. We are accountable to one another, value opinions, and communicate with clarity and kindness. We prioritize health and support one another.

**Make it Happen:** Our customers, colleagues, and community inspire us to compete, win, and give back. We focus, we act with integrity, and we own the results.

# Returnship Opportunities at Momentive

## Available Roles

- [Accounts Payable Accountant](#) - US or Canada
- [Customer Success Manager](#) - US or Canada
- [Product Manager](#) - US or Canada
- [Software Engineer, Billing & Payments](#) - US or Canada
- [Software Engineer, Identify & User Management](#) - US or Canada
- [Software Engineer](#) - Canada

## Program Overview

- 18 weeks (August 15 - December 16)
- Dedicated manager, mentor and ERG buddy
- Comprehensive onboarding
- Learning & development opportunities
- Exposure to senior leaders



# Momentive's Recruitment Process

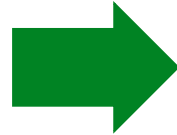
## Candidate Actions:

- Read the job description and highlight the skills we are looking for on your resume
- Highlight your volunteer work, technical refreshment activities or training

Technical

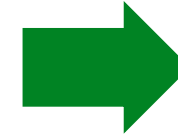
### Recruiter Phone Screen

- 30min
- We want to hear your story! Share your journey with us and tell us what attracted you to Momentive
- Resume Review: This is your chance to ask questions about the opportunity



### Zoom Tech Screen

- 1 hour coding assessment
- Backend: Python / Java
- Frontend: Javascript / React
- Prep documents will be shared a head of time



### Zoom Back-to-Back Interviews

- 2-3 hours
- Backend: code review (1 hour) + vision & values (1 hour)
- Frontend: code review (1 hour) + systems design (1 hour) + vision & values (1 hour)
- Prep documents will be shared ahead of time

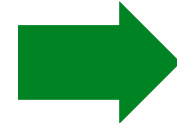
Additional Recruiter Touch Point – Prep  
Returnee for next step

Additional Recruiter Touch Point – Prep  
Returnee for next step

Non-technical

### Recruiter Phone Screen

- 30min
- We want to hear your story! Share your journey with us and tell us what attracted you to Momentive
- Resume Review: This is your chance to ask questions about the opportunity



### Zoom Hiring Manager Interview

- 30-45min
- You'll be further assessed on your experience as well as your softer skills
- This is your opportunity to share your story with your future leader



### Zoom Back-to-Back Interviews

- 1.5-2 hours
- 30-45min interviews with additional members of the team





# WE HAVE STUDIOS AND OFFICES ACROSS THE GLOBE





# RETURNSHIP OPPORTUNITIES

## Monolith – Kirkland, WA

- [Marketing Game Manager \(Remote\)](#)

## NetherRealm – Chicago, IL

- [Associate Product Marketing Specialist \(Hybrid\)](#)
- [Associate Producer \(Hybrid\)](#)

## Publishing Group

- [Specialist, Integrated Communications \(Hybrid\)](#)

## Rocksteady – London, UK

- Desktop Support Engineer (Hybrid)
- Senior Animation Coder (Hybrid)
- Senior Tools Programmer (Hybrid)

## WBG Montreal – Montreal, QC

- Lighting Artist (Hybrid)
- VFX Artist (Hybrid)

## WBG New York – Troy, NY

- [Assistant Producer \(Remote\)](#)
- [Software Engineer \(Remote\)](#)

## WBG San Diego – Carlsbad, CA

- [Animator \(Remote\)](#)
- [Producer \(Remote\)](#)

All WB Games Returnship opportunities are listed here <https://warnermediacareers.com/global/en/search-results?keywords=returnship>







WARNER BROS.  
GAMES

# RECRUITMENT PROCESS

## IMPORTANT DATES:

- Applications due by 7/2/22
- Offers accepted by 8/5/22
- Program starts 9/6/22
- Program ends 2/3/23

## NOTES:

- Engineering roles may require a technical assessment
- Art roles require a portfolio

## APPLY

Visit the [WarnerMedia Careers](#) site to view all Returnship opportunities

## SCREEN

If your skillset matches the qualifications, a Recruiter will reach out to you for an exploratory conversation and determine next steps

## INTERVIEWS

Hiring Manager:  
Zoom 30min  
Team Members:  
Panel 2-4 People  
Zoom 45-60min

## OFFER

Offer extended and accepted  
Initiate and complete  
Background Check

## ONBOARDING

Coordinate equipment shipment / pickup  
New Hire Paperwork  
Start!

