

Spotlight on the Wells Fargo Glide – Relaunch Program, Fall 2022



Presented by Path Forward | June 23 at 1 p.m. ET



Our Mission

Path Forward is a nonprofit on a mission to empower caregivers to restart and advance their careers by working with employers to create programs that give professionals a jump start back to paid work, while giving companies access to skilled, but often overlooked, talent.



Path Forward Return to Work Resources

- <u>Weekly Newsletter</u>: Jobs, Advice, Curated News
- <u>Career Advice</u> (Have a question? <u>Ask now</u>!)
- Success Stories: Get inspired!
- Webinars
- Latest updates on social:
 - LinkedIN: Path Forward.ORG
 - <u>Facebook</u>, <u>Twitter</u>, <u>Instagram</u>: @PathFWD

Success Stories in Finance, Operations, and Human Resources Cathy Kawamoto Michelle Hopkins Bridget Kelly Jody Hanson Beth Frasco Manager of Change Senior Vice President, Talent Director of Tax **Financial Analyst** Senior Business Analyst Integration and Enablement Volta Amazon NBCUniversal Management SendGrid (Twilio) Wells Fargo Path Forward Featured Return to Work Opportunities Home For Returners Fy **R** blend COMCAST Use Path Forward's Resource Roundup to Return to Work in 2021 Prod. Mgr, Mortgage Svs (SF) NEW 🛗 February 5, 2021 🛔 Anna Khomina Technical Recruiter (Virtual, PA) NEW Prod. Mgr, Cons. Banking (SF) NEW Reporting Analyst (Philadelphia) NEW Prod. Mgr, Lender Mobile (SF) Learn more here. Product Analyst (SF/NYC/Virtual) NEW Customer Success Mar (SF/NYC/Virtual) NBCUniversal Learn more here. Data Engineer (Multiple Locations) amazon Business Analyst (CA) Service Delivery/Tech Line Accountant (Boston) NEW Analyst (Multiple Locations) Business Intelligence Engineer (Seattle) View all open roles here. Data Engineer (Seattle) Financial Analyst (Seattle) (::) twilio If you're starting 2021 with the goal of returning to work you're in luck - because we've got all the View all open roles here. resources and opportunities you need. Path Forward posts new returnships all throughout the year. View our current opportunities here, and Technical Support Engineer MOTOROLA SOLUTIONS make sure you're signed up for our newsletter to learn about new roles as soon as they open (Multiple locations + openings) To help you hit the ground running, we've collected all of our most valuable tips and advice on returnin Project Manager (Virtual) to work into one definitive quide. No matter where you are in your job hunt, explore our trove of advice View all open roles here. on everything from strategizing for your return to following up after a job interview 🐝 Lattice Prepare for your career return Software Engineer (SF) Finding Your Why Rethinking Your Career Path After Your Break Learn more here. Salary Expectations When Returning to Work CLOUDFLARE How to Showcase Your Skills and Stand Out On Your Job Application Countering Ageism and The 'Overqualified' Labe Sr. Systems Analyst (Austin) T.RowePrice Learn more here. Build a strong network, on LinkedIn and beyond How To Reach Out to Old Colleagues Intermediary Sales Consultant (SF, CO How To Ask For Recommendations on LinkedIn 5 Ways to Connect and Grow Your Network Virtually Springs, Baltimore)

Path Forward

What To Do When LinkedIn Requests Aren't Successfu

Path Forward Webinar Recordings and Resources

- <u>Returnships 101</u>
- <u>A Returner's Guide to Updating Your Skills</u>
- <u>Creating a Career Restart Strategy</u>
- Pivot Potential: Is Changing Your Career the Best Way to Restart?
- You Can Ace the Returnship Interview
- <u>Restarting Your Career with Confidence</u>
- <u>Restarting Your Technical Career After Caregiving</u>
- <u>Returner Toolkit: Revamping Your Resume</u>
- <u>Returner Toolkit: Leveraging Your LinkedIn</u>

This is just the beginning! For more, visit us at <u>www.pathforward.org/events</u>



Support Our Mission to Empower Caregivers



"Path Forward has offered me so much support and encouragement. This organization has taken care of me in many unexpected ways. I'll be eternally grateful to Path Forward for helping me find my path and a new sense of purpose."

RACHNA P.

2021 Allstate Returner



We are so grateful for your support!

WELLS
FARGOOur Panelists Today



Kimberly Quigley Talent Acquisition Wells Fargo



Rebecca Hogenhuis Banking Lending & Trust, WIM Glide — Relaunch Alumna



Richard An Marketing Glide — Relaunch Alumnus



Constance Udenze Accounting/Finance Glide — Relaunch Spring 2022



Glide – Relaunch program overview

Wells Fargo's Glide – Relaunch provides individuals the opportunity to re-enter the workforce through an internship to full-time conversion program, based on performance. The program provides the necessary resources to support and accelerate exposure here at Wells Fargo after taking a career break through a program manager-led experience that includes a *skills refresh, training, curriculum, and senior networking opportunities* – giving you the chance to learn from successful Wells Fargo leaders who will share their expertise and knowledge to help you support your career re-entry.

Internship dates

September 12 - November 4, 2022, followed by full-time conversion based on performance

Talent profile

Individuals with at least 7 years of professional experience returning to the industry after taking a 2-year minimum career break

Internship program model structure

Cohort orientation	On-the-job training	Enterprise programming	Ongoing support
 Shared onboarding experience led by Hiring Managers with centralized programming led by Program Manager during first week of internship Program overview, senior speakers, networking activities 	 Onboarding/welcome plan Performance objectives Program growth plan L&D facilitator led sessions 	 Virtual programming schedule Self-paced development series Wells Fargo employee resource sites 	 Enterprise Program Manager and group Program Manager/Lead Hiring Manager Job Coach Alumni Buddy

Fall 2022 Glide – Relaunch program – key dates

We will be hosting 90+ Glide — Relaunch fellows across multiple lines of business in Fall 2022. Learn more about career areas and lines of business at <u>wellsfargojobs.com</u>.



Available hiring locations

Chandler, AZCharlotte, NCDes Moines, IAMinneapolis, MNNew York, NYPhoenix, AZSaint Louis, MOSan Antonio, TXSan Francisco, CAAnd More