Ready to restart your career?

Employer Roundtable Webinar
Presented by Path Forward | July 14, 2022

FEATURING

amazon

ARISTA   alteryx

Our Mission

Path Forward is a nonprofit on a mission to empower caregivers to restart and advance their careers by working with employers to create programs that give professionals a jump start back to paid work, while giving companies access to skilled, but often overlooked, talent.

Path Forward

Path Forward Return to Work Resources

- [Weekly Newsletter](): Jobs, Advice, Curated News

- [Career Advice]() (Have a question? [Ask now]()!)

- [Success Stories](): Get inspired!

- [Webinars]()

- Latest updates on social:
  - [LinkedIN](): Path Forward.ORG
  - [Facebook](), [Twitter](), [Instagram](): @PathFWD

Success Stories in Finance, Operations, and Human Resources

Bridget Kelly — Manager of Change Management — SendGrid (Twilio)
Jody Hanson — Senior Vice President, Talent Integration and Enablement — Wells Fargo
Cathy Kawamoto — Director of Tax — Volta
Michelle Hopkins — Financial Analyst — Amazon
Beth Frasco — Senior Business Analyst — NBCUniversal

Featured Return to Work Opportunities

COMCAST
Technical Recruiter (Virtual, PA) NEW
Reporting Analyst (Philadelphia) NEW
Learn more here.

NBCUniversal
Data Engineer (Multiple Locations)
Business Analyst (CA)
Service Delivery/Tech Line Analyst (Multiple Locations)
View all open roles here.

twilio
Technical Support Engineer (Multiple locations + openings)

Lattice
Software Engineer (SF)
Learn more here.

T.Rowe Price
Intermediary Sales Consultant (SF, CO Springs, Baltimore)

blend
Prod. Mgr, Mortgage Svs (SF) NEW
Prod. Mgr, Cons. Banking (SF) NEW
Prod. Mgr, Lender Mobile (SF)
Product Analyst (SF/NYC/Virtual) NEW
Customer Success Mgr (SF/NYC/Virtual)
Learn more here.

amazon
Accountant (Boston) NEW
Business Intelligence Engineer (Seattle)
Data Engineer (Seattle)
Financial Analyst (Seattle)
View all open roles here.

MOTOROLA SOLUTIONS
Project Manager (Virtual)
View all open roles here.

CLOUDFLARE
Sr. Systems Analyst (Austin)
Learn more here.

Path Forward
Home   For Returners   Events

Use Path Forward's Resource Roundup to Return to Work in 2021
February 5, 2021   Anna Khomina

If you're starting 2021 with the goal of returning to work, you're in luck – because we've got all the resources and opportunities you need.

Path Forward posts new returnships all throughout the year. View our current opportunities here, and make sure you're signed up for our newsletter to learn about new roles as soon as they open.

To help you hit the ground running, we've collected all of our most valuable tips and advice on returning to work into one definitive guide. No matter where you are in your job hunt, explore our trove of advice on everything from strategizing for your return to following up after a job interview:

Prepare for your career return:
Finding Your Why
Rethinking Your Career Path After Your Break
Salary Expectations When Returning to Work
How to Showcase Your Skills and Stand Out On Your Job Application
Countering Ageism and The 'Overqualified' Label

Build a strong network, on LinkedIn and beyond:
How To Reach Out to Old Colleagues
How To Ask For Recommendations on LinkedIn
5 Ways to Connect and Grow Your Network Virtually
What To Do When LinkedIn Requests Aren't Successful
How To Network Without Feeling 'Icky'

Path Forward

Free Webinar Recordings

You'll find these recordings of previous Returner Toolkit Webinars at *pathforward.org/events*

Getting Started
- Craft Your Career Restart Strategy
- Returnships 101
- Restarting Your Career with Confidence
- Your Return to Work Questions Answered

Resumes, LinkedIn, and Interviews
- Revamping Your Resume
- Leveraging Your LinkedIn
- You Can Ace Your Returnship Interview

Skills Update
- A Returner's Guide to Updating Your Skills

Career Pivots
- Strategies for Making a Career Pivot
- Pivot Potential: Is Changing Your Career the Best Way to Restart?

Advice
- Returning to Work After a Career Break to Care for a Parent or Spouse
- How They Did It: 3 Returners on Making Their Restarts a Reality
- Landing a Returnship: Recruiters Tell All

Tech Careers
- Restarting Your Tech Career After Caregiving
- Webinar for Returning Tech Professionals
- Preparing for Your Tech Interview
- Restart Your Career at a Leading Tech Company

See all webinars >

Path Forward

Upcoming Webinar

Support Our Mission to Empower Caregivers

"Path Forward has offered me so much support and encouragement. This organization has taken care of me in many unexpected ways. I'll be eternally grateful to Path Forward for helping me find my path and a new sense of purpose."

RACHNA P.
2021 Allstate Returner

We are so grateful for your support!

alteryx

Analytics shouldn't be for the chosen few. Everyone should be able to have fun with analytics; to make measurable impact on their organization, gaining confidence and propelling their career forward;

That's why we believe analytics is for everyone. And everything. And should be everywhere.

We believe in #AnalyticsforAll
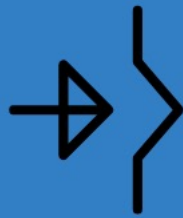
Work with the Best

Work with a company that uses its position to make meaningful societal, corporate, and environmental change. You'll have the opportunity to do well and do good.

Make an Impact

At Alteryx, you'll find knowledgeable mentors, supportive managers, and lifelong friends. We help each other grow and do the best work of our careers.

Take Care

Our benefits serve the whole person – mentally, physically, and financially. That approach extends beyond things like volunteering time off, a 401(k) match, and fitness reimbursement: It's our culture.

BE NOT SIMPLY GOOD: BE GOOD FOR SOMETHING.
-Thoreau

#alteryx forgood

Alteryx's Returnship Experience

Beginning September 2022

- Meaningful projector that foster re-skilling and up-skilling
- Community environment through ERG groups, Cohorts. and more
- Opportunities to network across the organization through various social events

- Hybrid environment, remote, in office, or both
- Up to 4 Volunteer Time Off
- High-tough, ongoing mentorship

ALTER.ECO

ALTERQ

alteryx **MOSAIC**

alteryx **CAREGIVERS**

Gen.AYX

alteryx **INTERFAITH** Community

alteryx **WOMEN & ALLIES**

alteryx **VETERANS AND SERVICE**

Program Manager
Customer Support

Marketing Writer
People & Culture, Talent Brand

Project Manager
Strategic Customer Services

Recruiting at a Glance

Applications closing **July 22, 2022**

More questions?

Let's chat!

gabby.figueroa@alteryx.com

Phone Screen
30 minutes

- Behavioral in nature
- Sharing your background and experiences

Presentation Panel Interview
45 minutes

- Prompt will be provided at least 1 week prior
- There will be 2 members of the team who will serve as Interviewers
- Presentation itself 10 minutes in total time

1:1 Interview
30 minutes

- Behavioral in nature
- Sharing your background and experiences

1:1 Interview
30 minutes

- Behavioral in nature
- Sharing your background and experiences

Next Steps

Ready to restart your career? Return to your profession and build the future at Amazon.

The Amazon Returnship Program launched in January 2021, with a mission to provide a low risk opportunity to help professionals restart their careers after experiencing 1+ years underemployment and/or unemployment.

During the Returnship, Amazon invites participants to:

Chart their own path. The possibilities explored, opportunities forged, and the impact participants have are driven by their ideas and initiative. Their experience and trajectory at Amazon is in their hands.

Accelerate growth. Amazon encourages returners to experiment with new possibilities, take risks, and learn quickly by doing challenging work with the remarkable people they will encounter every day.

Bring their voice. Amazon values individual expression, respects different opinions, and works together to create a culture where each team member is able to contribute fully. Everyone's unique background and perspective strengthen Amazon's ability to achieve the mission of being Earth's most customer-centric company.

Ready to restart your career? Return to your profession and build the future at Amazon.

Available Roles

Tech
- Quality Assurance Engineer
- Software Dev Engineer
- Technical Program Manager
- Front-End Engineer

Non Tech
- Business Analyst
- Financial Analyst
- Recruiter
- Program Manager

Locations

Recruitment Process

Program Process

PROJECTS

Returners receive project plans and are encouraged to own their projects from start to finish. Upon completion, Amazon teams provide feedback on overall performance, deliverables, and skills as they relate to the role, project expectations, and Amazon's Leadership Principles.

TRAINING

Classroom trainings and self-service offerings help teams meet their goals, learn from each other, and dive deep into Amazon culture and processes. Returners have opportunities to develop personal and professional networks by taking part in social events, attending workshops, or joining an affinity group.

MENTORSHIP

We provide returners with opportunities to take part in building the future for Amazon customers. We pair every returner with a mentor and a manager who will enable success and facilitate career growth by providing guidance on projects, giving feedback on key deliverables, and working to remove barriers.

Learn more about Amazon and the Returnship Program!
https://www.amazon.jobs/en/landing_pages/returnships

The Arista Way is to drive for customer success in every aspect of what we do. We build and deliver innovative, high quality products and services through commitment, innovation and uncompromising focus on customer needs

At Arista we are committed to creating a diverse, equitable, and inclusive workplace, and are invested in building teams with a wide variety of backgrounds, identities, and experiences.

We strive to build an inclusive culture that encourages, supports and celebrates the diverse voices of our employees. It fuels our innovation and connects us closer to the customers and communities we serve

Arista offers great work-life balance, and an environment that will challenge you to make a name for yourself in this industry

Returnship Opportunities:

ARISTA

Backend Software Engineer (CloudVision)

Engineering Productivity Software Engineer

Routing Protocols Software Engineer

Packet Forwarding Engines (PFE) and System Software Engineer

Product Compliance Engineer

Financial Analyst

HR Project Lead

NPI Materials Manager

- 16 week program
- Supportive work culture that sets you up for success
- Tremendous growth opportunities
- Open to remote candidates. Employees at or near one of the listed office locations will have the option to (and will be encouraged to) go into the office as needed
- Opportunity to convert to full time employment at the end of returnship
- Comprehensive onboarding
- Hands-on and structured learning
- Dedicated mentor
- Employee resource group participation

Recruitment Timeline and Process

- **Step 1: Initial resume screen**
  - Read the job description and ensure you're highlighting the skills we are looking for on your resume
- **Step 2: Initial recruiter phone screen**
  - We want to hear your career-break story! Share your journey with us and tell us what attracted you to Arista
  - You'll go over your resume with a recruiter. This is also your chance to ask questions about the opportunity so do your research and come prepared
  - Recruiters will also help you prepare for the Technical Phone Screen
- **Step 3: Technical interview**
  - Two back to back 45 -60 min interview with the hiring manager or an experienced interviewer. This is an opportunity to showcase your technical skills while asking more specific questions about the role. For engineering roles, choice of programming language C++, go, python. There is no right or wrong solution that we are looking for. We want to see your thought process and how you arrive at the solution.
- **Step 4: Team matching chat**
  - Usually with a hiring manager or another technical professional, to learn about the roles that are a good fit for you

❏ Get your applications in by 7/31!

❏ Offers ready mid to late August and projected start date of September 6th