



WEBINAR

Behavioral Interview Strategies for Returners

Presented by Path Forward | July 20, 2022 at 1 p.m. ET



Michelle Jackson
Diversity Lab



Cat Pedersen
CDK Global



Rakhee Gupta
Grubhub



Tami Forman
Path Forward

In partnership with:





Our Mission

Path Forward is a nonprofit on a mission to empower caregivers to restart and advance their careers by working with employers to create programs that give professionals a jump start back to paid work, while giving companies access to skilled, but often overlooked, talent.



Path Forward Return to Work Resources

- [Weekly Newsletter](#): Jobs, Advice, Curated News
- [Career Advice](#) (Have a question? [Ask now!](#))
- [Success Stories](#): Get inspired!
- [Webinars](#)
- Latest updates on social:
 - [LinkedIn](#): Path Forward.ORG
 - [Facebook](#), [Twitter](#), [Instagram](#): @PathFWD

Success Stories in Finance, Operations, and Human Resources



Bridget Kelly
Manager of Change Management
SendGrid (Twilio)

Jody Hanson
Senior Vice President, Talent Integration and Enablement
Wells Fargo

Cathy Kawamoto
Director of Tax
Volta

Michelle Hopkins
Financial Analyst
Amazon

Beth Frasco
Senior Business Analyst
NBCUniversal

Featured Return to Work Opportunities

COMCAST
[Technical Recruiter](#) (Virtual, PA) **NEW**
[Reporting Analyst](#) (Philadelphia) **NEW**
Learn more [here](#).

NBCUniversal
[Data Engineer](#) (Multiple Locations)
[Business Analyst](#) (CA)
[Service Delivery/Tech Line Analyst](#) (Multiple Locations)
View all open roles [here](#).

twilio
[Technical Support Engineer](#)
(Multiple locations + openings)

Lattice
[Software Engineer](#) (SF)
Learn more [here](#).

T.RowePrice
[Intermediary Sales Consultant](#) (SF, CO Springs, Baltimore)

blend
[Prod. Mgr. Mortgage Sys](#) (SF) **NEW**
[Prod. Mgr. Cons. Banking](#) (SF) **NEW**
[Prod. Mgr. Lender Mobile](#) (SF)
[Product Analyst](#) (SF/NYC/Virtual) **NEW**
[Customer Success Mgr](#) (SF/NYC/Virtual)
Learn more [here](#).

amazon
[Accountant](#) (Boston) **NEW**
[Business Intelligence Engineer](#) (Seattle)
[Data Engineer](#) (Seattle)
[Financial Analyst](#) (Seattle)
View all open roles [here](#).

MOTOROLA SOLUTIONS
[Project Manager](#) (Virtual)
View all open roles [here](#).

CLOUDFLARE
[Sr. Systems Analyst](#) (Austin)
Learn more [here](#).

Path Forward
Empowering you to restart your career after a gap

Home For Returners Events

Use Path Forward's Resource Roundup to Return to Work in 2021
February 5, 2021 Anna Khomina



If you're starting 2021 with the goal of returning to work, you're in luck - because we've got all the resources and opportunities you need.

Path Forward posts new returnships all throughout the year. View our current opportunities [here](#), and make sure you're signed up for our [newsletter](#) to learn about new roles as soon as they open.

To help you hit the ground running, we've collected all of our most valuable tips and advice on returning to work into one definitive guide. No matter where you are in your job hunt, explore our trove of advice on everything from strategizing for your return to following up after a job interview.

Prepare for your career return:
Finding Your Why
Rethinking Your Career Path After Your Break
Salary Expectations When Returning to Work
How to Showcase Your Skills and Stand Out On Your Job Application
Countering Ageism and The 'Overqualified' Label

Build a strong network, on LinkedIn and beyond:
How To Reach Out to Old Colleagues
How To Ask For Recommendations on LinkedIn
5 Ways to Connect and Grow Your Network Virtually
What To Do When LinkedIn Requests Aren't Successful
How To Network Without Feeling 'icky'

Free Webinar Recordings

Previous webinars are at pathforward.org/events

Getting Started

- Craft Your Career Restart Strategy
- Returnships 101
- Restarting Your Career with Confidence
- Your Return to Work Questions Answered

Resumes, LinkedIn, and Interviews

- Revamping Your Resume
- Leveraging Your LinkedIn
- You Can Ace Your Returnship Interview

Skills Update

- A Returner's Guide to Updating Your Skills

Career Pivots

- Strategies for Making a Career Pivot
- Pivot Potential: Is Changing Your Career the Best Way to Restart?

Advice

- Returning to Work After a Career Break to Care for a Parent or Spouse
- How They Did It: 3 Returners on Making Their Restarts a Reality
- Landing a Returnship: Recruiters Tell All

Tech Careers

- Restarting Your Tech Career After Caregiving
- Webinar for Returning Tech Professionals
- Preparing for Your Tech Interview
- Restart Your Career at a Leading Tech Company

See all webinars



Support Our Mission to Empower Caregivers



“Path Forward has offered me so much support and encouragement. This organization has taken care of me in many unexpected ways. I’ll be eternally grateful to Path Forward for helping me find my path and a new sense of purpose.”

RACHNA P.

2021 Allstate Returner



We are so grateful for your support!



Connecting Diverse Talent To Big Career Moves

- Networking opportunities
- Daily virtual events
- Apply to roles
- Free!

powertofly.com

Today's Topic: Behavioral Interviews



Part 1:

“Tell Me About a Time... Best Practices for Successful Behavioral Interviews”

Presentation by Michelle Jackson, Pathway & Recruitment Innovations Director at Diversity Lab



Part 2:

Discussion Panel

Advice and insights from Tami, Michelle, and our two guest panelists:

- *Cat Pedersen, Early Career Talent Specialist at CDK*
- *Rakhee Gupta, Software Engineer at Grubhub*





Michelle Jackson
Director of Pathway & Recruitment Innovations
July 20, 2022

Tell Me About a Time...

Best Practices for Successful Behavioral Interviews



Agenda



What are behavioral interviews (and why are they used)?



How to prepare for behavioral interviews

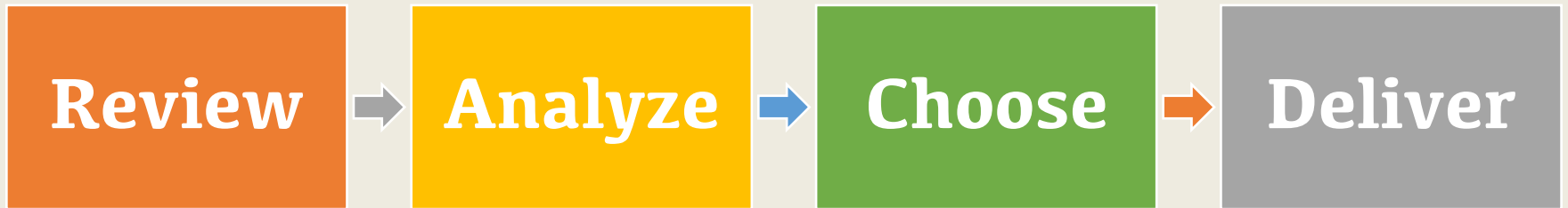


General interview advice for returners

How to Prepare for Behavioral Interviews



Preparation Steps



STAR Method

SITUATION

- Set the scene and give necessary details

TASK

- Describe your responsibility in the situation

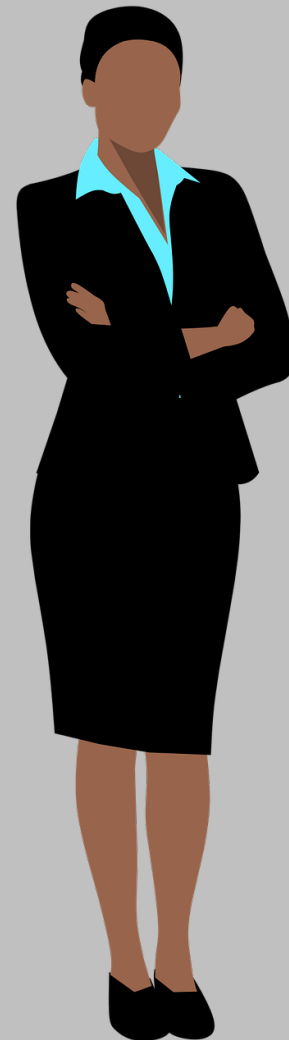
ACTION

- Explain the steps that you took to accomplish the task

RESULT

- What outcomes resulted from your actions

General Interview Advice for Returners





Contact Information

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