



WEBINAR

New Year, New Job, New You!



Krystal Hicks
JOB TALK



Destiny Colon
Path Forward



Vatsala Syed
Wawa



Fharzana Elankumaran
Supernatural

Presented by Path Forward | January 19, 2023 at 1 p.m. ET



Our Mission

Path Forward is a nonprofit on a mission to empower caregivers to restart and advance their careers by working with employers to create programs that give professionals a jump start back to paid work, while giving companies access to skilled, but often overlooked, talent.



Path Forward Return to Work Resources

- [Friday Newsletter](#): New opportunities
- [Have a question?](#) Ask now!
- [Success Stories](#): Get inspired!
- [Webinars](#)
- Latest updates on social:
 - [LinkedIn](#): Path Forward.ORG
 - [Facebook](#), [Twitter](#), [Instagram](#): @PathFWD

Success Stories in Finance, Operations, and Human Resources



Bridget Kelly
Manager of Change Management
SendGrid (Twilio)

Jody Hanson
Senior Vice President, Talent Integration and Enablement
Wells Fargo

Cathy Kawamoto
Director of Tax
Volta

Michelle Hopkins
Financial Analyst
Amazon

Beth Frasco
Senior Business Analyst
NBCUniversal

Featured Return to Work Opportunities

COMCAST
[Technical Recruiter](#) (Virtual, PA) **NEW**
[Reporting Analyst](#) (Philadelphia) **NEW**
Learn more [here](#).

NBCUniversal
[Data Engineer](#) (Multiple Locations)
[Business Analyst](#) (CA)
[Service Delivery/Tech Line Analyst](#) (Multiple Locations)
View all open roles [here](#).

twilio
[Technical Support Engineer](#)
(Multiple locations + openings)

Lattice
[Software Engineer](#) (SF)
Learn more [here](#).

T.RowePrice
[Intermediary Sales Consultant](#) (SF, CO Springs, Baltimore)

blend
[Prod. Mgr. Mortgage Sys](#) (SF) **NEW**
[Prod. Mgr. Cons. Banking](#) (SF) **NEW**
[Prod. Mgr. Lender Mobile](#) (SF)
[Product Analyst](#) (SF/NYC/Virtual) **NEW**
[Customer Success Mgr](#) (SF/NYC/Virtual)
Learn more [here](#).

amazon
[Accountant](#) (Boston) **NEW**
[Business Intelligence Engineer](#) (Seattle)
[Data Engineer](#) (Seattle)
[Financial Analyst](#) (Seattle)
View all open roles [here](#).

MOTOROLA SOLUTIONS
[Project Manager](#) (Virtual)
View all open roles [here](#).

CLOUDFLARE
[Sr. Systems Analyst](#) (Austin)
Learn more [here](#).

Path Forward
Empowering you to restart your career after a gap

Home For Returners Events

Use Path Forward's Resource Roundup to Return to Work in 2021
February 5, 2021 Anna Khomina



If you're starting 2021 with the goal of returning to work, you're in luck - because we've got all the resources and opportunities you need.

Path Forward posts new returnships all throughout the year. View our current opportunities [here](#), and make sure you're signed up for our [newsletter](#) to learn about new roles as soon as they open.

To help you hit the ground running, we've collected all of our most valuable tips and advice on returning to work into one definitive guide. No matter where you are in your job hunt, explore our trove of advice on everything from strategizing for your return to following up after a job interview.

Prepare for your career return:
Finding Your Why
Rethinking Your Career Path After Your Break
Salary Expectations When Returning to Work
How to Showcase Your Skills and Stand Out On Your Job Application
Countering Ageism and The 'Overqualified' Label

Build a strong network, on LinkedIn and beyond:
How To Reach Out to Old Colleagues
How To Ask For Recommendations on LinkedIn
5 Ways to Connect and Grow Your Network Virtually
What To Do When LinkedIn Requests Aren't Successful
How To Network Without Feeling 'icky'

Find all upcoming and recorded webinars at pathforward.org/events

Employer Roundtables

These webinars feature hiring and program managers at our employer partners discussing the returnship positions they have available and how to apply.

How-to Webinars

- Restarting Your Career with Confidence
- **Leveraging Your LinkedIn**
- A Returner's Guide to Updating Your Skills
- Strategies for Making a Career Pivot
- and much more!

See all webinars



Support Our Mission to Empower Caregivers



“Path Forward has offered me so much support and encouragement. This organization has taken care of me in many unexpected ways. I’ll be eternally grateful to Path Forward for helping me find my path and a new sense of purpose.”

RACHNA P.

2021 Allstate Returner



We are so grateful for your support!



Today's event



Krystal Hicks, Founder of JOBTALK

Three things to consider as you embark on your next opportunity



Vatsala Syed, Wawa

Advice from a successful returner



Fharzana Elankumaran, Supernatural

Advice from a successful returner



Destiny Colon, Program Director at Path Forward

Insights from our work with thousands of returners



New Year, New You, New Job... *New Approach:*
Here are 3 helpful things to consider as you embark on your next opportunity.



Understanding your “Work-Life Relationship Status” and how this impacts what opportunities you may want to consider.



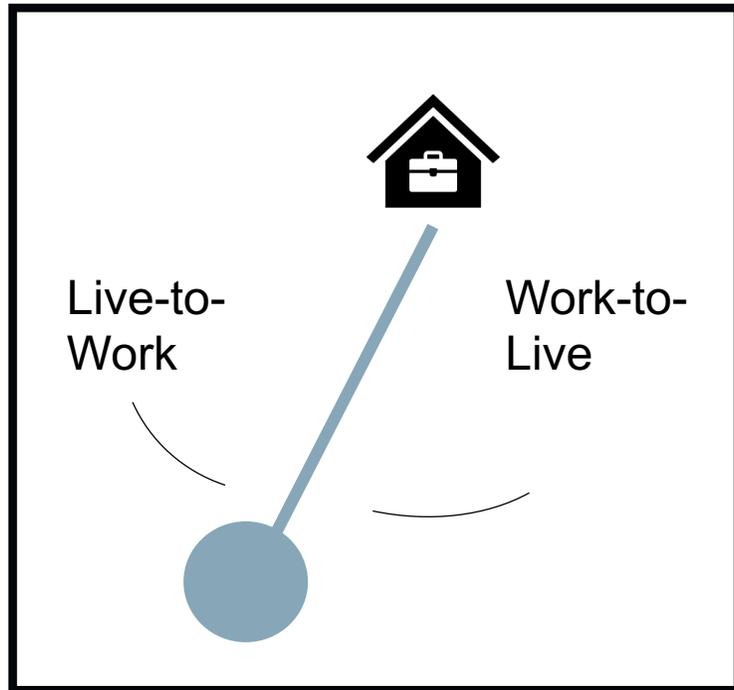
Figuring out what kind of a “Hunter” you are.



Checklist: A few helpful tips to consider before you start applying.



The Work-Life Relationship



Work-to-Live vs. Live-to-Work

- In thinking about returning to work, ask yourself: where was this pendulum before our career break? And where does it feel like it is now. (There is no wrong answer.)
- As we evolve - so might our values. The motivations that lit your previous path to get you into the career you had before, may not be able to light this next path – and that's ok!
- Understanding what we value also helps us identify and weigh **compromises vs. sacrifices** much easier as we're presented opportunities.

For example:

Q. Do you feel drawn towards a role that intersects with your passions or purpose? Or are flexibility / pay the priorities?

Q. Does remote, hybrid, or fully on-site work feel more ideal?



What kind of hunter are you?

Not everyone is a “job hunter,” and yet this is how everything we encounter is structured.

The 4 Hunter Types:

- Job Hunter – All about the *What*
- Company Hunter – All about the *Where*
- Industry Hunter – More about the *Who & Why*
- Values Hunter – All about the *Why*

How does this help you in your search?

For example: If you're a values / industry hunter, and social responsibility is important to you, consider B-Corps. You can use [bcorporation.net](https://www.bcorporation.net) > Find a B-Corp to search by topic.



A helpful pre-hunt checklist

- Invest in your LinkedIn profile and getting to know HOW this resource works (and how you can leverage it) but... put all other social media handles on lock down. (LinkedIn is not Facebook. You actually *want* to be found on LinkedIn.)
 - *Resources can be found on Path Forward's site, or you're welcome to check out the JOBTALK Academy for recorded LinkedIn mini-courses. (academy.jobtalkllc.com)*
- Find old coworkers (the pleasant ones) and start reconnecting. People who have already seen you shine at work are your best advocates. (They can also help you understand how your field has evolved since you were last in it.)
- Seeing terms or systems on job descriptions that intimidate you? Use *LinkedIn Learning* to upskill quickly and easily. (Free 30-day trials are available.)
- Update your voicemail greeting on your cell phone and clean out that voicemail and email inbox! Also, if your primary email is an AOL or Hotmail account... it's time for a new one. 😊 (Try Gmail. It's free, reliable, and easy to use.)





Thanks, and Happy Hunting!



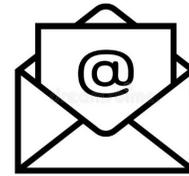
@jobtalk.llc



/JOBTALKLLC



Linkedin.com/in/KrystalHicks



Krystal@jobtalkllc.com



www.jobtalkllc.com

