



Ready to restart your career?

Employer Roundtable Webinar

Presented by Path Forward | January 24, 2023

FEATURING





Our Mission

Path Forward is a nonprofit on a mission to empower caregivers to restart and advance their careers by working with employers to create programs that give professionals a jump start back to paid work, while giving companies access to skilled, but often overlooked, talent.



Path Forward Return to Work Resources

- [Weekly Newsletter](#): Jobs, Advice, Curated News
- [Career Advice](#) (Have a question? [Ask now!](#))
- [Success Stories](#): Get inspired!
- [Webinars](#)
- Latest updates on social:
 - [LinkedIn](#): Path Forward.ORG
 - [Facebook](#), [Twitter](#), [Instagram](#): @PathFWD

Success Stories in Finance, Operations, and Human Resources



Bridget Kelly
Manager of Change Management
SendGrid (Twilio)



Jody Hanson
Senior Vice President, Talent Integration and Enablement
Wells Fargo



Cathy Kawamoto
Director of Tax
Volta



Michelle Hopkins
Financial Analyst
Amazon



Beth Frasco
Senior Business Analyst
NBCUniversal

Featured Return to Work Opportunities



Technical Recruiter (Virtual, PA) **NEW**
Reporting Analyst (Philadelphia) **NEW**
Learn more [here](#).

NBCUniversal

Data Engineer (Multiple Locations)
Business Analyst (CA)
Service Delivery/Tech Line Analyst (Multiple Locations)
View all open roles [here](#).



Technical Support Engineer
(Multiple locations + openings)



Software Engineer (SF)
Learn more [here](#).



Intermediary Sales Consultant (SF, CO Springs, Baltimore)



Prod. Mgr. Mortgage Sys (SF) **NEW**
Prod. Mgr. Cons. Banking (SF) **NEW**
Prod. Mgr. Lender Mobile (SF)
Product Analyst (SF/NYC/Virtual) **NEW**
Customer Success Mgr (SF/NYC/Virtual)
Learn more [here](#).



Accountant (Boston) **NEW**
Business Intelligence Engineer (Seattle)
Data Engineer (Seattle)
Financial Analyst (Seattle)
View all open roles [here](#).



Project Manager (Virtual)
View all open roles [here](#).



Sr. Systems Analyst (Austin)
Learn more [here](#).



Home For Returners Events

Use Path Forward's Resource Roundup to Return to Work in 2021

February 5, 2021 Anna Khomina



If you're starting 2021 with the goal of returning to work, you're in luck - because we've got all the resources and opportunities you need.

Path Forward posts new returnships all throughout the year. View our current opportunities [here](#), and make sure you're signed up for our [newsletter](#) to learn about new roles as soon as they open.

To help you hit the ground running, we've collected all of our most valuable tips and advice on returning to work into one definitive guide. No matter where you are in your job hunt, explore our trove of advice on everything from strategizing for your return to following up after a job interview.

Prepare for your career return:

Finding Your Why
Rethinking Your Career Path After Your Break
Salary Expectations When Returning to Work
How to Showcase Your Skills and Stand Out On Your Job Application
Countering Ageism and The 'Overqualified' Label

Build a strong network, on LinkedIn and beyond:

How To Reach Out to Old Colleagues
How To Ask For Recommendations on LinkedIn
5 Ways to Connect and Grow Your Network Virtually
What To Do When LinkedIn Requests Aren't Successful
How To Network Without Feeling 'icky'

Free Webinar Recordings

You'll find these recordings of previous Returner Toolkit Webinars at pathforward.org/events

Getting Started

- Craft Your Career Restart Strategy
- Returnships 101
- Restarting Your Career with Confidence
- Your Return to Work Questions Answered

Resumes, LinkedIn, and Interviews

- Revamping Your Resume
- Leveraging Your LinkedIn
- You Can Ace Your Returnship Interview

Skills Update

- A Returner's Guide to Updating Your Skills

Career Pivots

- Strategies for Making a Career Pivot
- Pivot Potential: Is Changing Your Career the Best Way to Restart?

Advice

- Returning to Work After a Career Break to Care for a Parent or Spouse
- How They Did It: 3 Returners on Making Their Restarts a Reality
- Landing a Returnship: Recruiters Tell All

Tech Careers

- Restarting Your Tech Career After Caregiving
- Webinar for Returning Tech Professionals
- Preparing for Your Tech Interview
- Restart Your Career at a Leading Tech Company

See all webinars



Support Our Mission to Empower Caregivers



“Path Forward has offered me so much support and encouragement. This organization has taken care of me in many unexpected ways. I’ll be eternally grateful to Path Forward for helping me find my path and a new sense of purpose.”

RACHNA P.

2021 Allstate Returner



We are so grateful for your support!



American International Group, Inc. (AIG) is a leading global insurance organization. Building on 100 years of experience, today AIG member companies provide a wide range of property casualty insurance, life insurance, retirement solutions, and other financial services to customers in approximately 70 countries and jurisdictions. These diverse offerings include products and services that help businesses and individuals protect their assets, manage risks and provide for retirement security.

Move your career forward by building a safer, stronger future for businesses, families, and communities across the world. Our employees exemplify our values of diversity, inclusion, and global citizenship – and in return, we offer world-class opportunities that lead to exciting careers across a broad range of disciplines.

We're proud to offer a range of employee benefits and resources that help you protect what matters most – your health care, savings, financial protection, and wellbeing. We provide a variety of leaves for personal, health, family, and military needs. For example, the “Giving Back” program allows you to take up to 16 hours a year to volunteer in your community.

We also believe in fostering our employees' development and offer a range of learning opportunities for employees to hone their professional skills to position themselves for the next steps of their careers. AIG also has a tuition reimbursement program for eligible employees to enhance their education, skills, and knowledge in areas that relate to their current position or future positions to which they may transfer or progress.



Opportunities Available:



- ☐ Actively recruiting through **February 12** for these open roles
- ☐ Visit aig.com/careers and aig.com/about-us for more information on Life at AIG, our Company Culture and our Commitment to Diversity

REQUISITION	DEPARTMENT	LOCATION	LINK TO JOB
Treasury Analyst (JR2203779)	Treasury	NYC / Jersey City	https://aig.wd1.myworkdayjobs.com/aig/job/NY-New-York/Treasury-Analyst_JR2203779
Treasury Senior Analyst (JR2203778)	Treasury	NYC / Jersey City	https://aig.wd1.myworkdayjobs.com/aig/job/NY-New-York/Treasury-Senior-Analyst_JR2203778
Associate Counsel – Claims & Operations Legal (JR2207374)	Legal	NYC / JC, Boston, Charlotte, Chicago, Atlanta	https://aig.wd1.myworkdayjobs.com/aig/job/NY-New-York/Associate-Counsel---Claims---Operations-Legal_JR2207374
Financial Analyst – North America, GI (JR2206458)	Finance	NYC	https://aig.wd1.myworkdayjobs.com/aig/job/NY-New-York/Financial-Analyst---North-America-General-Insurance_JR2206458
Investment Analytics and Reporting Analyst (JR2207921)	Investments	NYC / Wilton, CT	https://aig.wd1.myworkdayjobs.com/aig/job/NY-New-York/Investment-Analytics-and-Reporting-Analyst_JR2207921
Senior Investment Analytics and Reporting Analyst (JR2207922)	Investments	NYC / Wilton, CT	https://aig.wd1.myworkdayjobs.com/aig/job/NY-New-York/Senior-Investment-Analytics-and-Reporting-Analyst_JR2207922



2023 US Holiday Calendar

- In addition to the PTO bank, employees receive **16 company-paid days off**, as well as a company-wide Wellness and Mental Health Day off on August 18.



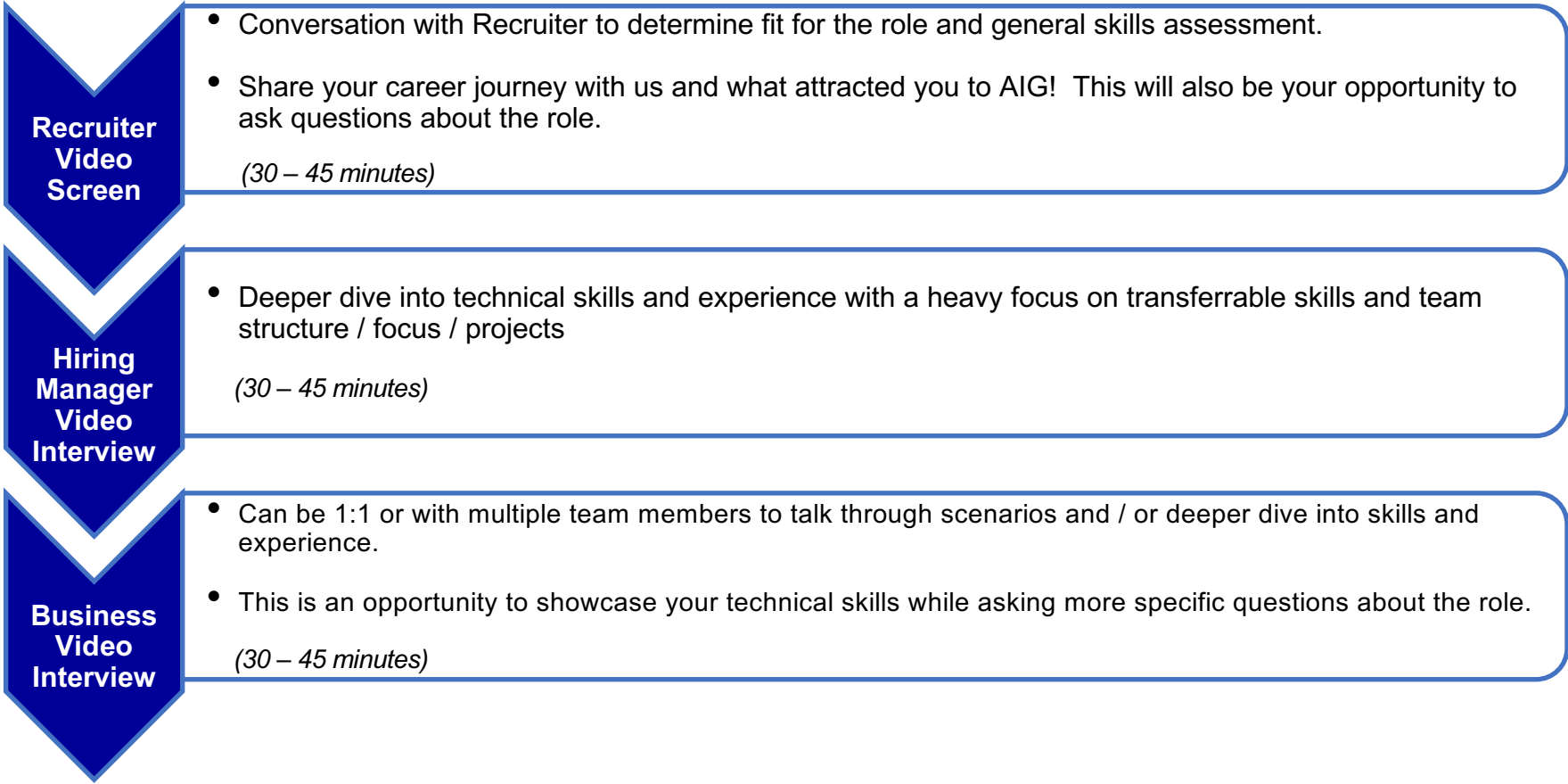
401(k)

- A dollar-for-dollar Company match up to **6%** of pay (*up to IRS annual limit on pay*), and **immediate vesting** on savings and Company matching contributions. Offers both pre-tax and after-tax Roth contribution options.
- Employees receive an additional **3%** of eligible pay non-discretionary, non-elective Company savings plan contribution (CSPC) to their 401(k) accounts that also vests **immediately**.

We're proud to offer a range of competitive benefits, a summary of which can be viewed here: [AIG Benefits Overview](#).



The Recruitment Process:





PEPSICO
EMPLOYER ROUNDTABLE

**YOUR TALENT.
OUR STAGE.**

January 23, 2023

Katie Baird & Ellen Chamberlain

ABOUT PEPSICO

the
pepsico
way



BRANDS

23
billion-dollar
brands



SCALE

more than
200
countries & territories



PEOPLE

approximately
291,000
employees

FASTER

Winning in the marketplace, being more consumer-centric and accelerating investment for topline growth.

STRONGER

Transforming our capabilities, cost, and culture by operating as one PepsiCo, leveraging technology, winning locally and globally enabled.

BETTER

Integrating purpose into our business strategy and doing even more for the planet and for our people.



act with integrity



act as owners



voice opinions
fearlessly



be consumer centric



celebrate success



raise the bar on talent
and diversity



focus and get things
done fast



THE RETURNSHIP EXPERIENCE

Position	Location
Retail Key Account Manager	Orlando, FL
Production Supervisor	Stone Mountain, GA
Process Improvement Engineer	Stone Mountain, GA
Production Supervisor	Orlando, FL
Unit Sales Manager – Designate	La Plata, MD
Sales District Leader - Designate	Frederick, MD
Sales District Leader – Designate	Columbia, MD
SC Coordinator	Cheverly, MD

More positions coming soon!

- ❖ 16-week long project-based returnships
- ❖ Comprehensive onboarding
- ❖ Hands-on and structured learning
- ❖ Capability/Executive speaker series
- ❖ Dedicated mentor
- ❖ Employee resource group participation



EMPLOYEE RESOURCE GROUPS



WHAT YOU CAN EXPECT

Recruitment Process

- Submit your application via [PepsiCo Careers](#)
- Hiring team will review your application
- Recruiting team will reach out to schedule interviews with selected candidates

Interview Process

- 2-4 team panel interview
- Want to understand your experiences and interests
- 2-week commitment to follow-up

Timeline

- Anticipated start date of May 2023

