



 Path Forward

Spotlight on the Zoox Returnship Program

Presented by Path Forward | January 10, 2023 at 1 p.m. ET



Our Mission

Path Forward is a nonprofit on a mission to empower caregivers to restart and advance their careers by working with employers to create programs that give professionals a jump start back to paid work, while giving companies access to skilled, but often overlooked, talent.



Path Forward Return to Work Resources

- [Weekly Newsletter](#): Jobs, Advice, Curated News
- [Career Advice](#) (Have a question? [Ask now!](#))
- [Success Stories](#): Get inspired!
- [Webinars](#)
- Latest updates on social:
 - [LinkedIn](#): Path Forward.ORG
 - [Facebook](#), [Twitter](#), [Instagram](#): @PathFWD

Success Stories in Finance, Operations, and Human Resources



Bridget Kelly
Manager of Change Management
SendGrid (Twilio)

Jody Hanson
Senior Vice President, Talent Integration and Enablement
Wells Fargo

Cathy Kawamoto
Director of Tax
Volta

Michelle Hopkins
Financial Analyst
Amazon

Beth Frasco
Senior Business Analyst
NBCUniversal

Featured Return to Work Opportunities

COMCAST
[Technical Recruiter](#) (Virtual, PA) **NEW**
[Reporting Analyst](#) (Philadelphia) **NEW**
[Learn more here.](#)

NBCUniversal
[Data Engineer](#) (Multiple Locations)
[Business Analyst](#) (CA)
[Service Delivery/Tech Line Analyst](#) (Multiple Locations)
[View all open roles here.](#)

twilio
[Technical Support Engineer](#)
(Multiple locations + openings)

Lattice
[Software Engineer](#) (SF)
[Learn more here.](#)

T.RowePrice
[Intermediary Sales Consultant](#) (SF, CO Springs, Baltimore)

blend
[Prod. Mgr. Mortgage Sys](#) (SF) **NEW**
[Prod. Mgr. Cons. Banking](#) (SF) **NEW**
[Prod. Mgr. Lender Mobile](#) (SF)
[Product Analyst](#) (SF/NYC/Virtual) **NEW**
[Customer Success Mgr](#) (SF/NYC/Virtual)
[Learn more here.](#)

amazon
[Accountant](#) (Boston) **NEW**
[Business Intelligence Engineer](#) (Seattle)
[Data Engineer](#) (Seattle)
[Financial Analyst](#) (Seattle)
[View all open roles here.](#)

MOTOROLA SOLUTIONS
[Project Manager](#) (Virtual)
[View all open roles here.](#)

CLOUDFLARE
[Sr. Systems Analyst](#) (Austin)
[Learn more here.](#)

Path Forward
Empowering you to restart your career after a gap

Home For Returners Events

Use Path Forward's Resource Roundup to Return to Work in 2021
February 5, 2021 Anna Khomina



If you're starting 2021 with the goal of returning to work, you're in luck - because we've got all the resources and opportunities you need.

Path Forward posts new returnships all throughout the year. View our current opportunities [here](#), and make sure you're signed up for our [newsletter](#) to learn about new roles as soon as they open.

To help you hit the ground running, we've collected all of our most valuable tips and advice on returning to work into one definitive guide. No matter where you are in your job hunt, explore our trove of advice on everything from strategizing for your return to following up after a job interview.

Prepare for your career return:
Finding Your Why
Rethinking Your Career Path After Your Break
Salary Expectations When Returning to Work
How to Showcase Your Skills and Stand Out On Your Job Application
Countering Ageism and The 'Overqualified' Label

Build a strong network, on LinkedIn and beyond:
How To Reach Out to Old Colleagues
How To Ask For Recommendations on LinkedIn
5 Ways to Connect and Grow Your Network Virtually
What To Do When LinkedIn Requests Aren't Successful
How To Network Without Feeling 'icky'

Free Webinar Recordings

You'll find these recordings of previous Returner Toolkit Webinars at pathforward.org/events

Getting Started

- Craft Your Career Restart Strategy
- Returnships 101
- Restarting Your Career with Confidence
- Your Return to Work Questions Answered

Resumes, LinkedIn, and Interviews

- Revamping Your Resume
- Leveraging Your LinkedIn
- You Can Ace Your Returnship Interview

Skills Update

- A Returner's Guide to Updating Your Skills

Career Pivots

- Strategies for Making a Career Pivot
- Pivot Potential: Is Changing Your Career the Best Way to Restart?

Advice

- Returning to Work After a Career Break to Care for a Parent or Spouse
- How They Did It: 3 Returners on Making Their Restarts a Reality
- Landing a Returnship: Recruiters Tell All

Tech Careers

- Restarting Your Tech Career After Caregiving
- Webinar for Returning Tech Professionals
- Preparing for Your Tech Interview
- Restart Your Career at a Leading Tech Company

See all webinars



Support Our Mission to Empower Caregivers



“Path Forward has offered me so much support and encouragement. This organization has taken care of me in many unexpected ways. I’ll be eternally grateful to Path Forward for helping me find my path and a new sense of purpose.”

RACHNA P.

2021 Allstate Returner



We are so grateful for your support!

ZOOX



JOIN THE JOURNEY

zoox.com/careers

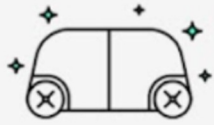
CONFIDENTIAL

This is Zoox

OUR PURPOSE



Journeys
to Enjoy



Ground-Up
Autonomy



Safer
Streets



Fewer Cars,
Less Pollution

OUR VISION

We are reinventing personal transportation—making the future safer, cleaner, and more enjoyable for everyone.

OUR MISSION

Creating autonomous mobility from the ground up.

OUR STRATEGY

Zoox is transforming mobility-as-a-service by developing a fully autonomous, purpose-built fleet that is designed for AI to drive and humans to enjoy.

OUR VALUES



We are
mission-driven



We are
inquisitive



We trust
each other



We are
One Zoox

Returnship Program at Zoox

- Opportunities available across a range of teams and functions
- 16-week returnship period (March - June)
- Cohort of ~10-15 returners
- Dedicated mentor at Zoox
- Ongoing support through Path Forward
- Internal social events - opportunities to connect more broadly, get acclimated to Zoox



Available Positions

- EMBEDDED SOFTWARE ENGINEER
- SOFTWARE ENGINEER - MOTION PLANNING FRAMEWORKS
- SOFTWARE ENGINEER, RIDER SUPPORT TOOLS
- SOFTWARE ENGINEER - FRONT-END SIMULATION AND VISUALIZATION
- SOFTWARE ENGINEER - SIMULATION - SCENARIO EDITOR
- SOFTWARE ENGINEER - SIMULATION - TRAFFIC & BEHAVIOR MODELING
- SOFTWARE ENGINEER - DEVELOPER EXPERIENCE
- SOFTWARE ENGINEER, OFFENSIVE SECURITY
- IN-VEHICLE EXPERIENCE ENGINEER (HIC OWNER)
- PLATFORM ENGINEER
- TECHNICAL PRODUCT MANAGER
- SUPPLIER QUALITY ENGINEER
- DATA GOVERNANCE ANALYST
- NEW PRODUCT INTRODUCTION ENGINEER
- PEOPLE PARTNER



Interview Process

STEP 1: RESUME SELF-SCREEN

Review the role description and ensure you're highlighting the skills we're looking for.

STEP 2: INITIAL RECRUITER PHONE SCREEN

We want to learn more about you! Review your resume with a recruiter, share your journey with us, tell us what attracted you to Zoox, what you are hoping to achieve through your returnship, etc.

STEP 3: TECHNICAL PHONE SCREEN

Complete a 30-60 minute interview with the hiring manager, this is an opportunity to highlight your technical skills while asking more questions about the role. Some of our roles include a "take-home" assessment, which your recruiter will discuss during the initial phone screen.

STEP 4: PANEL INTERVIEW

Meet with several members of the team as well as the hiring manager. This portion also often involves a technical interview or presentation.

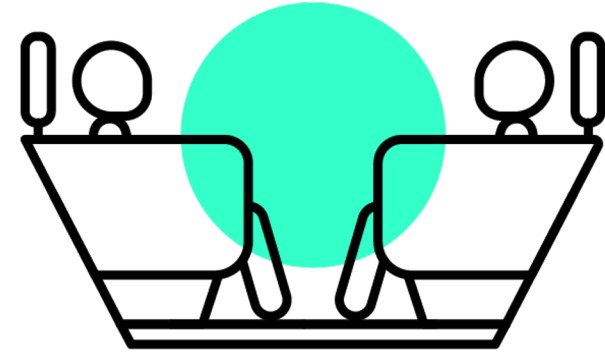


Q&A

Daniel Meyer - Manager, IT Applications

Laura Rose Plaxico - Manager, Mechanical Engineering

Susan Yu - Strategic Sourcing Manager (former Zoox returner)



Apply Today!

- [EMBEDDED SOFTWARE ENGINEER](#)
- [SOFTWARE ENGINEER - MOTION PLANNING FRAMEWORKS](#)
- [SOFTWARE ENGINEER, RIDER SUPPORT TOOLS](#)
- [SOFTWARE ENGINEER - FRONT-END SIMULATION AND VISUALIZATION](#)
- [SOFTWARE ENGINEER - SIMULATION - SCENARIO EDITOR](#)
- [SOFTWARE ENGINEER - SIMULATION - TRAFFIC & BEHAVIOR MODELING](#)
- [SOFTWARE ENGINEER - DEVELOPER EXPERIENCE](#)
- [SOFTWARE ENGINEER, OFFENSIVE SECURITY](#)
- [IN-VEHICLE EXPERIENCE ENGINEER \(HIC OWNER\)](#)
- [PLATFORM ENGINEER](#)
- [TECHNICAL PRODUCT MANAGER](#)
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- [DATA GOVERNANCE ANALYST](#)
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- [PEOPLE PARTNER](#)

JOIN THE JOURNEY

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