

# Ready to restart your career?

Employer Roundtable Webinar

Presented by Path Forward | February 16, 2023

FEATURING



REINSURANCE



## Our Mission

*Path Forward is a nonprofit on a mission to empower caregivers to restart and advance their careers by working with employers to create programs that give professionals a jump start back to paid work, while giving companies access to skilled, but often overlooked, talent.*





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REINSURANCE



# Path Forward Return to Work Resources

- [Weekly Newsletter](#): Jobs, Advice, Curated News
- [Career Advice](#) (Have a question? [Ask now!](#))
- [Success Stories](#): Get inspired!
- [Webinars](#)
- Latest updates on social:
  - [LinkedIn](#): Path Forward.ORG
  - [Facebook](#), [Twitter](#), [Instagram](#): @PathFWD

Success Stories in Finance, Operations, and Human Resources



**Bridget Kelly**  
Manager of Change Management  
SendGrid (Twilio)

**Jody Hanson**  
Senior Vice President, Talent Integration and Enablement  
Wells Fargo

**Cathy Kawamoto**  
Director of Tax  
Volta

**Michelle Hopkins**  
Financial Analyst  
Amazon

**Beth Frasco**  
Senior Business Analyst  
NBCUniversal

Featured Return to Work Opportunities

**COMCAST**  
[Technical Recruiter](#) (Virtual, PA) **NEW**  
[Reporting Analyst](#) (Philadelphia) **NEW**  
[Learn more here.](#)

**NBCUniversal**  
[Data Engineer](#) (Multiple Locations)  
[Business Analyst](#) (CA)  
[Service Delivery/Tech Line Analyst](#) (Multiple Locations)  
[View all open roles here.](#)

**twilio**  
[Technical Support Engineer](#)  
(Multiple locations + openings)

**Lattice**  
[Software Engineer](#) (SF)  
[Learn more here.](#)

**T.RowePrice**  
[Intermediary Sales Consultant](#) (SF, CO Springs, Baltimore)

**blend**  
[Prod. Mgr. Mortgage Sys](#) (SF) **NEW**  
[Prod. Mgr. Cons. Banking](#) (SF) **NEW**  
[Prod. Mgr. Lender Mobile](#) (SF)  
[Product Analyst](#) (SF/NYC/Virtual) **NEW**  
[Customer Success Mgr](#) (SF/NYC/Virtual)  
[Learn more here.](#)

**amazon**  
[Accountant](#) (Boston) **NEW**  
[Business Intelligence Engineer](#) (Seattle)  
[Data Engineer](#) (Seattle)  
[Financial Analyst](#) (Seattle)  
[View all open roles here.](#)

**MOTOROLA SOLUTIONS**  
[Project Manager](#) (Virtual)  
[View all open roles here.](#)

**CLOUDFLARE**  
[Sr. Systems Analyst](#) (Austin)  
[Learn more here.](#)

Path Forward  
Empowering you to restart your career after a gap

Home For Returners Events

Use Path Forward's Resource Roundup to Return to Work in 2021  
February 5, 2021 Anna Khominia



If you're starting 2021 with the goal of returning to work, you're in luck - because we've got all the resources and opportunities you need.

Path Forward posts new returnships all throughout the year. View our current opportunities [here](#), and make sure you're signed up for our [newsletter](#) to learn about new roles as soon as they open.

To help you hit the ground running, we've collected all of our most valuable tips and advice on returning to work into one definitive guide. No matter where you are in your job hunt, explore our trove of advice on everything from strategizing for your return to following up after a job interview.

Prepare for your career return:  
Finding Your Why  
Rethinking Your Career Path After Your Break  
Salary Expectations When Returning to Work  
How to Showcase Your Skills and Stand Out On Your Job Application  
Countering Ageism and The 'Overqualified' Label

Build a strong network, on LinkedIn and beyond:  
How To Reach Out to Old Colleagues  
How To Ask For Recommendations on LinkedIn  
5 Ways to Connect and Grow Your Network Virtually  
What To Do When LinkedIn Requests Aren't Successful  
How To Network Without Feeling 'icky'

# Free Webinar Recordings

You'll find these recordings of previous Returner Toolkit Webinars at [pathforward.org/events](https://pathforward.org/events)

## Getting Started

- Craft Your Career Restart Strategy
- Returnships 101
- Restarting Your Career with Confidence
- Your Return to Work Questions Answered

## Resumes, LinkedIn, and Interviews

- Revamping Your Resume
- Leveraging Your LinkedIn
- You Can Ace Your Returnship Interview

## Skills Update

- A Returner's Guide to Updating Your Skills

## Career Pivots

- Strategies for Making a Career Pivot
- Pivot Potential: Is Changing Your Career the Best Way to Restart?

## Advice

- Returning to Work After a Career Break to Care for a Parent or Spouse
- How They Did It: 3 Returners on Making Their Restarts a Reality
- Landing a Returnship: Recruiters Tell All

## Tech Careers

- Restarting Your Tech Career After Caregiving
- Webinar for Returning Tech Professionals
- Preparing for Your Tech Interview
- Restart Your Career at a Leading Tech Company

See all webinars



# Support Our Mission to Empower Caregivers



“Path Forward has offered me so much support and encouragement. This organization has taken care of me in many unexpected ways. I’ll be eternally grateful to Path Forward for helping me find my path and a new sense of purpose.”

**RACHNA P.**

2021 Allstate Returner



***We are so grateful for your support!***





Grubhub is part of Just Eat Takeaway.com (LSE: JET, AMS: TKWY, NASDAQ: GRUB), a leading global online food delivery marketplace. Dedicated to connecting more than 32 million diners with the food they love from their favorite local restaurants, Grubhub elevates food ordering through innovative restaurant technology, easy-to-use platforms and an improved delivery experience. Grubhub features more than 365,000 restaurant partners in over 4,000 U.S. cities.

- Provided around \$10 billion in gross food sales to local takeout restaurants in 2022
- Processes more than 715,000 daily orders
- Serves 32 million active diners
- Sent more than \$5 billion in total tips to drivers to date
- 3rd time we're running the Reconnect Returnship Program





# Opportunities Available at Grubhub

**16-week remote returnship experience** that provides you the opportunity to revamp your skills, update your resume with new experience, and make connections with other people transitioning back to the workforce.

## Returnship Roles (multiple openings):

### Finance (7 Openings)

- Analyst, Growth Strategy & Analytics
- Analyst, Diner Product Analytics
- Analyst, Back End

### Marketing (2 Openings)

- Analyst, Portfolio and Customer Analytics
- Analyst, Marketing Strategy & Analytics

## Perks!

- 50 dollars/week meal perks and a Grubhub+ subscription
- Hybrid working schedule (2 days in Office)
- Half-day fridays
- Access to multiple learning platforms (LinkedIn, O'Reilly)
- Individual team mentor + buddy support from a prior Returner at Grubhub

All roles available for **full-time** conversion upon successful completion of the program!  
(94% conversion rate)

For more, visit us at: <https://www.pathforward.org/your-path-forward-at-grubhub/>



# The Recruitment Process: Grubhub

## Step 1: Recruiter Phone Screen

- 20-minute screen with one of our recruiters to share your skills/experience, career aspirations, and to learn more about the returnship program at Grubhub!

## Step 2: Hiring Manager Assessment

- 30 to 45-minute interview that will include a short behavioral assessment, as well as a basic technical assessment to understand your ability to problem solve, communicate, and take direction.

## Step 3: Hiring Team Panel Interview (2 hours)

- A series of multiple conversations with other members of the hiring team to meet more potential colleagues and to undergo further skills assessment. Differs based on position!

## Grubhub Recruiting Timeline

**Applications Due: 4/1/2023**  
**Program Start Date: 5/1/2023**

## Grubhub Resources

- [About Grubhub](#)
- [Grubhub Returnship Program](#)
- [Grubhub Tech Blog](#)
- [Grubhub Virtual Interview Tips](#)
- [Diversity, Equity & Inclusion at Grubhub](#)
- Email [reconnect@grubhub.com](mailto:reconnect@grubhub.com) with questions



**LOCKTON<sup>®</sup>**

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**REINSURANCE**



# Lockton Re: **is the future of reinsurance**

We help business understand, mitigate, and capitalize on risk with innovative solutions, ground-breaking technologies – and people that are empowered to always do what’s right for clients.



### **Exceptional client service experience.**

As an independent organization, there’s no conflict of interest between organizational goals and client needs, which frees us to deliver exceptional client service.

### **People empowered to think creatively and take action.**

Our entrepreneurial culture empowers our associates to think creatively, work proactively, and move quickly to deliver more innovative solutions.

### **Greater efficiency from cutting-edge technology.**

We optimize your decision-making by leveraging new technology to yield deeper insights while driving overall value.



# Opportunities Available:

## Client Service Analyst

**MLPS (preferred)  
PHL, Remote**

Handles reinsurance accounting & claims and provides technical expertise for clients, reinsurers, and internal teams.

[Apply Here!](#)

## Facultative Reinsurance Servicing Broker

**NYC, CHI, ATL, MLPS,  
PHL, Remote**

A partner to sales teams providing support on accounts to agents and underwriters, internal teams, and/or clients

[Apply Here!](#)

## Contract Analyst

**Law degree required  
NYC, PHL, MLPS, Remote**

Part of the Contracts Team preparing, reviewing and finalizing formal documentation of Reinsurance transactions

[Apply Here!](#)

**Why  
Lockton?**

[Learn More](#)



# The Recruitment Process

**Roles open now with multiple slots for each position. Applicants viewed on a rolling basis.**

- **Step 1:** Resume Screening
- **Step 2:** First Interview
- **Step 3:** Final Interview

That's it. Lockton Re prides itself on moving quickly through our process.

Don't see a role that is a fit? Reach out to learn about our other full-time offerings

## You belong here

You've got a lot to offer. At Lockton, we believe you deserve a career that's just as exceptional as you are. Empowering people. Celebrating inclusion. Making an impact. It's what we're all about.

If this sounds like you, just imagine what we could do together.

## #LocktonLife

