



Spotlight on the Wells Fargo Glide – Relaunch Program, Spring 2023



Presented by Path Forward | February 9, 2023 at 1 p.m. ET

**WELLS
FARGO**



Our Mission

Path Forward is a nonprofit on a mission to empower caregivers to restart and advance their careers by working with employers to create programs that give professionals a jump start back to paid work, while giving companies access to skilled, but often overlooked, talent.



Successful Programs at over 100 Companies



Path Forward Return to Work Resources

- [Weekly Newsletter](#): Jobs, Advice, Curated News
- [Career Advice](#) (Have a question? [Ask now!](#))
- [Success Stories](#): Get inspired!
- [Webinars](#)
- Latest updates on social:
 - [LinkedIn](#): Path Forward.ORG
 - [Facebook](#), [Twitter](#), [Instagram](#): @PathFWD

Success Stories in Finance, Operations, and Human Resources



Bridget Kelly
Manager of Change Management
SendGrid (Twilio)



Jody Hanson
Senior Vice President, Talent Integration and Enablement
Wells Fargo



Cathy Kawamoto
Director of Tax
Volta



Michelle Hopkins
Financial Analyst
Amazon



Beth Frasco
Senior Business Analyst
NBCUniversal

Featured Return to Work Opportunities



Technical Recruiter (Virtual, PA) **NEW**
Reporting Analyst (Philadelphia) **NEW**
Learn more [here](#).

NBCUniversal

Data Engineer (Multiple Locations)
Business Analyst (CA)
Service Delivery/Tech Line Analyst (Multiple Locations)
View all open roles [here](#).



Technical Support Engineer
(Multiple locations + openings)



Software Engineer (SF)
Learn more [here](#).



Intermediary Sales Consultant (SF, CO Springs, Baltimore)



Prod. Mgr. Mortgage Sys (SF) **NEW**
Prod. Mgr. Cons. Banking (SF) **NEW**
Prod. Mgr. Lender Mobile (SF)
Product Analyst (SF/NYC/Virtual) **NEW**
Customer Success Mgr (SF/NYC/Virtual)
Learn more [here](#).



Accountant (Boston) **NEW**
Business Intelligence Engineer (Seattle)
Data Engineer (Seattle)
Financial Analyst (Seattle)
View all open roles [here](#).



Project Manager (Virtual)
View all open roles [here](#).



Sr. Systems Analyst (Austin)
Learn more [here](#).



Home For Returners Events

Use Path Forward's Resource Roundup to Return to Work in 2021

February 5, 2021 Anna Khomina



If you're starting 2021 with the goal of returning to work, you're in luck - because we've got all the resources and opportunities you need.

Path Forward posts new returnships all throughout the year. View our current opportunities [here](#), and make sure you're signed up for our [newsletter](#) to learn about new roles as soon as they open.

To help you hit the ground running, we've collected all of our most valuable tips and advice on returning to work into one definitive guide. No matter where you are in your job hunt, explore our trove of advice on everything from strategizing for your return to following up after a job interview.

Prepare for your career return:

Finding Your Why
Rethinking Your Career Path After Your Break
Salary Expectations When Returning to Work
How to Showcase Your Skills and Stand Out On Your Job Application
Countering Ageism and The 'Overqualified' Label

Build a strong network, on LinkedIn and beyond:

How To Reach Out to Old Colleagues
How To Ask For Recommendations on LinkedIn
5 Ways to Connect and Grow Your Network Virtually
What To Do When LinkedIn Requests Aren't Successful
How To Network Without Feeling 'icky'

Free Webinar Recordings

You'll find these recordings of previous Returner Toolkit Webinars at pathforward.org/events

Getting Started

- Craft Your Career Restart Strategy
- Returnships 101
- Restarting Your Career with Confidence
- Your Return to Work Questions Answered

Resumes, LinkedIn, and Interviews

- Revamping Your Resume
- Leveraging Your LinkedIn
- You Can Ace Your Returnship Interview

Skills Update

- A Returner's Guide to Updating Your Skills

Career Pivots

- Strategies for Making a Career Pivot
- Pivot Potential: Is Changing Your Career the Best Way to Restart?

Advice

- Returning to Work After a Career Break to Care for a Parent or Spouse
- How They Did It: 3 Returners on Making Their Restarts a Reality
- Landing a Returnship: Recruiters Tell All

Tech Careers

- Restarting Your Tech Career After Caregiving
- Webinar for Returning Tech Professionals
- Preparing for Your Tech Interview
- Restart Your Career at a Leading Tech Company

See all webinars



Support Our Mission to Empower Caregivers



“Path Forward has offered me so much support and encouragement. This organization has taken care of me in many unexpected ways. I’ll be eternally grateful to Path Forward for helping me find my path and a new sense of purpose.”

RACHNA P.

2021 Allstate Returner



We are so grateful for your support!

Our Panelists Today



Sarah Scaturro

Wells Fargo
DE&I Talent Program Leader,
Glide – Relaunch



Andrew Halverson

Wells Fargo, Commercial Banking
Glide – Relaunch Alumnus
Class of Spring 2022



Daljeet Kaur

Wells Fargo, Technology
Glide – Relaunch Alumna
Class of Spring 2022



Dana Watkins

Wells Fargo, Chief Operating Office
Glide – Relaunch Alumna
Class of Spring 2022

“As the CEO of Wells Fargo, I can commit that our company will do all we can to support our diverse communities and foster a company culture that deeply values and respects diversity and inclusion.

...I firmly believe a diversity of insights and perspectives will drive Wells Fargo to the best ideas and outcomes possible. Part of our journey is about being able to listen to the experiences of others and having honest, open dialogue across differences.”

Ch W Say

Wells Fargo Today

December 2022 | 4Q22

Wells Fargo & Company (NYSE: WFC) is a leading financial services company that has approximately \$1.9 trillion in assets. In the communities we serve, the company focuses its social impact on building a sustainable, inclusive future for all by supporting housing affordability, small business growth, financial health, and a low-carbon economy. News, insights, and perspectives from Wells Fargo are also available at [Wells Fargo Stories](#).

EMPLOYEES

247K+

Across the globe

COUNTRIES

28

Where we do business

CUSTOMERS

69M

Trust us to serve them

LOCATIONS

5,500+

Branches

ASSETS

\$1.9T

Across 15 business divisions

ATMS

12,000

Open 24/7

Wells Fargo helps strengthen communities through:

Diversity, equity, and inclusion:
Ensure all people feel respected and have equal access to resources and opportunities to succeed.

Economic empowerment:
Strengthen financial self-sufficiency and economic opportunities in underserved communities.

Sustainability: Accelerate a just transition to a low-carbon economy.

Our unique culture



Why Wells Fargo

- ✓ #1 among **Top Companies for LGBTQ Employees** (2022) DiversityInc.
- ✓ #2 among **Top Companies for People with Disabilities** (2022) DiversityInc.
- ✓ #4 among **Top Companies for Black Executives** (2022) DiversityInc.
- ✓ #5 among **Top Companies for Talent Acquisition for Women of Color** (2022) DiversityInc.
- ✓ #12 among **Top Companies for Mentoring** (2022) DiversityInc.

"I would recommend Glide – Relaunch to anyone looking to return to a great company that seriously considers your collective experience and reconnects you with your hard and soft skills in order to acclimate into a working environment."

*– Ron F.,
2022 Glide – Relaunch
Alumnus*

Glide – Relaunch USA: program overview

Program Model	<ul style="list-style-type: none">• Paid returnship-to-full time conversion program• Upon program completion, Glide – Relaunch participants are considered for conversion into full-time employment based on performance during the returnship
Program Length & Pay	<ul style="list-style-type: none">• 8-week duration 2-week post-program conversion into full-time role, based on performance• Program schedule and hourly pay based on a standard, 40-hour work week (Monday-Friday)• Post-program: benefit-eligible roles, starting at \$100k annually
Program Dates & Format	<ul style="list-style-type: none">• May 1 – June 23, 2023: Returnship support and on-the-job training• June 26 – July 7, 2023: Post-program offer decisions and conversion into full-time positions for successful Glide participants• Hybrid work environment: in-office work a minimum of 3 days per week during and post-program
Program Eligibility	<ul style="list-style-type: none">• Individuals with at least 2 years of professional experience• 2-year minimum, current career break• Additional requirements may vary based on post-program position

Since its inception in Fall 2020, Glide – Relaunch USA has supported 219 participants through their transition back into the workforce.

Glide – Relaunch Returnship Structure			
Cohort Orientation	On-The-Job Training	Enterprise Programming	Ongoing Glider Support
<ul style="list-style-type: none">• Shared onboarding experience led by hiring managers with centralized programming led by program manager during first week of returnship• Program overview, senior speakers, networking activities	<ul style="list-style-type: none">• Onboarding/welcome plan• Performance objectives• Program growth plan• Facilitator-led sessions	<ul style="list-style-type: none">• Virtual programming schedule for connectivity across the national cohort• Self-paced development series• Wells Fargo employee resource sites	<ul style="list-style-type: none">• Enterprise program manager• Hiring manager• Job shadow peer/coach• Business group program manager/lead• Glide alumni buddy

2023 Glide – Relaunch USA: program opportunities

We are hosting two returnship cohorts in 2023:

- Spring cohort: Program begins May 1 | Accepting applications February 7 – February 13
- Fall cohort: Program begins September 11 | Accepting applications in mid-June 2023
- Expecting to hire 100+ returners in 2023 across multiple business divisions*

Spring 2023: Participating business divisions

- Audit
- Chief Operating Office
- Commercial Banking
- Consumer & Small Business Banking
- Technology
- Wealth & Investment Management

Spring 2023: Hiring locations

- | | | |
|-----------------|-------------------|---------------------|
| • Addison, TX | • Danbury, CT | • Saint Louis, MO |
| • Atlanta, GA | • Des Moines, IA | • San Antonio, TX |
| • Chandler, AZ | • Minneapolis, MN | • San Francisco, CA |
| • Charlotte, NC | • New York, NY | • San Leandro, CA |
| • Chicago, IL | • Phoenix, AZ | • Summit, NJ |
| • Columbus, OH | • Plano, TX | • Wilmington, DE |
| • Dallas, TX | • Raleigh, NC | |



*To learn more about our business divisions and view a full list of available roles and hiring locations, visit wellsfargojobs.com and search [#GlideRelaunch](#)

2023 Glide – Relaunch USA: Spring program timeline



Next Steps:



View our Spring 2023 opportunities at wellsfargojobs.com – Search keyword [#GlideRelaunch](#)



Submit your application before the February 13 deadline



Questions? Contact the Wells Fargo Glide – Relaunch team: GlideRelaunch@wellsfargo.com