

Spotlight on Wells Fargo

Glide – Relaunch
Returnship Program

 JUNE
15
1 PM ET



Deanna McWhirter
Distributed Sales



Jinal Shah
Systems Operations



Sarah Scaturro
DEI Talent Program



Christine Winston
Path Forward



TIPS:

- Use the Chat box to comment.
- Use the Q&A box to ask a question.
- Click the [CC] button and “show subtitles” to see captions.
- You’ll receive the recording and slides late tomorrow.

Path Forward is a nonprofit on a mission to empower caregivers to restart and advance their careers by working with employers to create programs that give professionals a jump start back to paid work, while giving companies access to skilled, but often overlooked, talent.



Resources

- [Webinars](#)
- [Weekly newsletter](#)
- [Get Hired](#) – returnships from Path Forward partners that are open now for applications
- [Returnship Matcher](#)
- [Helpful articles](#) and [success stories](#)
- [Path Forward Community](#)



” Path Forward has offered me so much support and encouragement. This organization has taken care of me in many unexpected ways. I'll be eternally grateful to Path Forward for helping me find my path and a new sense of purpose.”



RACHNA P.

2021 Returner | Allstate



Scan or [click here](#) to donate

 Path Forward

WEBINAR

Networking & LinkedIn Strategies **for Returners**



JULY

19

1 PM ET

Our Panelists Today



Sarah Scaturro
Wells Fargo
DE&I Talent Program Leader
Glide – Relaunch



Deanna McWhirter
Wells Fargo
Human Resources
Glide – Relaunch Graduate
Class of Spring 2022



Jinal Shah
Wells Fargo
Technology
Glide – Relaunch Graduate
Class of Spring 2022

**WELLS
FARGO**



Path Forward



“As the CEO of Wells Fargo, I can commit that our company will do all we can to support our diverse communities and foster a company culture that deeply values and respects diversity and inclusion.

...I firmly believe a diversity of insights and perspectives will drive Wells Fargo to the best ideas and outcomes possible. Part of our journey is about being able to listen to the experiences of others and having honest, open dialogue across differences.”

Chen W. Sun

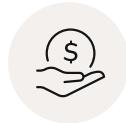
Wells Fargo Today



247K+
Employees
Across the globe



69M
Customers
Trust us to serve them



\$1.9T
Assets
Across 15 business
division



28
Countries
Where we do
business



5,500+
Locations
Branches



12,000
ATMS
Open 24/7

Wells Fargo helps strengthen communities through:

Diversity, equity, and inclusion: Ensure all people feel respected and have equal access to resources and opportunities to succeed.

Economic empowerment: Strengthen financial self-sufficiency and economic opportunities in underserved communities.

Sustainability: Accelerate a just transition to a low-carbon economy.

¹ Source: [Wells Fargo About Us](#) (data pulled as of 05/22/2023)

Our Unique Culture



Why Wells Fargo

#2

Among Top Companies for People with Disabilities (2023) DiversityInc.

#12

Among Top Companies for Mentoring (2022) DiversityInc.

#4

Among Top Companies for Black Executives (2022) DiversityInc.

#15

Among Top Companies for LGBTQ Employees (2023) DiversityInc.

#5

Among Top Companies for Talent Acquisition for Women of Color (2022) DiversityInc.

“

I would recommend Glide – Relaunch to anyone looking to return to a great company that seriously considers your collective experience and reconnects you with your hard and soft skills in order to acclimate into a working environment.

– Ron F. | 2022 Glide – Relaunch Program Graduate

Glide – Relaunch USA: program overview

Program Model	<ul style="list-style-type: none"> • Paid returnship-to-full time conversion program • Upon program completion, Glide – Relaunch participants are considered for conversion into full-time employment based on performance during the returnship
Program Length & Pay	<ul style="list-style-type: none"> • 8-week duration 2-week post-program conversion into full-time role, based on performance • Program schedule and hourly pay based on a standard, 40-hour work week (Monday-Friday) • Post-program: benefit-eligible roles, starting at \$100k annually
Program Dates & Format	<ul style="list-style-type: none"> • September 11 – November 3, 2023: Returnship support and on-the-job training • November 6 – 17, 2023: Post-program offer decisions and conversion into full-time positions for successful Glide participants • Hybrid work environment: in-office work a minimum of 3 days per week during and post-program
Program Eligibility	<ul style="list-style-type: none"> • Individuals with at least 2 years of professional experience • 2-year minimum, current career break • Additional requirements may vary based on post-program position

Since its inception in 2020, Glide – Relaunch USA has supported 259 participants through their transition back into the workforce.

Glide – Relaunch Returnship Structure			
Cohort Orientation	On-The-Job Training	Enterprise Programming	Ongoing Glider Support
<ul style="list-style-type: none"> • Shared onboarding experience led by hiring managers with centralized programming led by program manager during first week of returnship • Program overview, senior speakers, networking activities 	<ul style="list-style-type: none"> • Onboarding/welcome plan • Performance objectives • Program growth plan • Facilitator-led sessions 	<ul style="list-style-type: none"> • Virtual programming schedule for connectivity across the national cohort • Self-paced development series • Wells Fargo employee resource sites 	<ul style="list-style-type: none"> • Enterprise program manager • Hiring manager • Job shadow peer/coach • Business group program manager/lead • Glide alumni buddy

Fall 2023 opportunities and recruiting timeline



50+ Program opportunities are available through Glide
– Relaunch for our Fall 2023 cohort

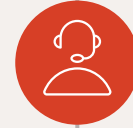
A full list of available roles and hiring locations will be available June 20 on wellsfargojobs.com (keyword search #GlideRelaunch)

Participating business divisions/enterprise functions

- Chief Operating Office
- Commercial Banking
- Consumer Lending
- Consumer & Small Business Banking
- Corporate Risk
- Finance
- Human Resources
- Strategy, Digital & Innovation
- Technology
- Wealth & Investment Management

Key metropolitan hiring locations

- Charlotte, NC
- Chicago, IL
- Columbus, OH
- Dallas, TX
- Des Moines, IA
- Minneapolis, MN
- New York, NY
- Phoenix, AZ
- Saint Louis, MO
- San Francisco, CA
- Summit, NJ
- And more!



Recruiter Phone
Screens:
Late June – Mid July



Interview Preparation
Call:
July 26



Hiring Team
Interviews:
July 31 – August 3



Offers:
Mid-August



8-week
Returnship Program:
September 11-
November 3