



Ready to restart your career?

Register for Path
Forward's free
return-to-work webinar!

July 27 at
1 p.m. ET

FEATURING:



PEPSICO

T.RowePrice





TIPS:

- Use the Chat box to comment.
- Use the Q&A box to ask a question.
- Click the [CC] button and “show subtitles” to see captions.
- You’ll receive the recording and slides late tomorrow.

Path Forward is a nonprofit on a mission to empower caregivers to restart and advance their careers by working with employers to create programs that give professionals a jump start back to paid work, while giving companies access to skilled, but often overlooked, talent.





PEPSICO

T. Rowe Price



Resources



- [Webinars](#)
- [Weekly newsletter](#)
- [Get Hired](#) – returnships from Path Forward partners that are open now for applications
- [Returnship Matcher](#)
- [Helpful articles](#) and [success stories](#)
- [Path Forward Community](#)

” Path Forward has offered me so much support and encouragement. This organization has taken care of me in many unexpected ways. I'll be eternally grateful to Path Forward for helping me find my path and a new sense of purpose.”



RACHNA P.

2021 Returner | Allstate



Scan or [click here](#) to donate



PEPSICO
EMPLOYER ROUNDTABLE

**YOUR TALENT.
OUR STAGE.**

July 27, 2023

Eileen Sheets & Ashley Kline

ABOUT PEPSICO

the
pepsico
way



BRANDS

23
billion-dollar
brands



SCALE

more than
200
countries & territories



PEOPLE

approximately
291,000
employees

FASTER

Winning in the marketplace, being more consumer-centric and accelerating investment for topline growth.

STRONGER

Transforming our capabilities, cost, and culture by operating as one PepsiCo, leveraging technology, winning locally and globally enabled.

BETTER

Integrating purpose into our business strategy and doing even more for the planet and for our people.



act with integrity



act as owners



voice opinions
fearlessly



be consumer centric



celebrate success



raise the bar on talent
and diversity



focus and get things
done fast



THE RETURNSHIP EXPERIENCE

Position	Location
Supply Chain Fleet Assoc Manager, Parts	Plano, TX
Warehouse Fulfillment Manager	Grand Prairie, TX
Manufacturing Indirects Productivity Engineer	Plano, TX
Regional Quality Food Safety Manager	Plano, TX
Site Fleet Manager Designate	Carrollton, TX
Supply Chain Fleet Assoc Manager Talent & Staffing	Plano, TX

- ❖ 12-week long project-based returnships
- ❖ Comprehensive onboarding
- ❖ Hands-on and structured learning
- ❖ Capability/Executive speaker series
- ❖ Dedicated mentor
- ❖ Employee resource group participation



EMPLOYEE RESOURCE GROUPS



WHAT YOU CAN EXPECT

Recruitment Process

- Submit your application via [PepsiCo Careers](#)
- Hiring team will review your application
- Recruiting team will reach out to schedule interviews with selected candidates

Interview Process

- 2-4 team panel interview
- Want to understand your experiences and interests
- 2-week commitment to follow-up

Timeline

- Anticipated start date of Sept 2023



T.RowePrice®
INVEST WITH CONFIDENCE

Welcome to T. Rowe Price

July 2023

Data as of December 31, 2022, unless otherwise noted.
All figures are USD, unless otherwise noted.



A global asset management firm focused on client success

Founded in **1937**

1.3 trillion USD
in assets under management¹

900+ investment
professionals worldwide

Local presence in
17 markets

7,800+
associates worldwide

Independent Investment Organization

- We are focused solely on investment management and related services

Alignment of Interests

- We are a publicly owned company with substantial employee ownership

Financial Strength

- We carry no outstanding long-term debt and maintain substantial cash reserves

Global Investment Platform

- We offer a full range of equity, fixed income, and multi-asset solutions

Stable Investment Leadership

- Global investment leaders average 15 years of tenure at T. Rowe Price

Culture Is Central to Our Long-Term Success

- Performance-driven and collaborative

¹Firmwide AUM includes assets managed by T. Rowe Price Associates, Inc., and its investment advisory affiliates as of December 31, 2022.

Culture is Central to Our Long-term Success



Clients First

We succeed if our clients succeed



Investment Excellence

The heart of everything we do



Collegiality and Collaboration

Leveraging our best ideas creates competitive advantage



Trust and Mutual Respect

Essential for a strong community



Long-Term Time Horizon

A true competitive advantage

Performance-driven and collaborative

Open Roles

Role	Location	Ideal Backgrounds/Experiences
Intermediary Sales Consultant	Owings Mills, MD, Colorado Springs, CO & San Francisco, CA	Sales and Consulting, Business Development, Financial/Banking Services
Lead Software Engineer	Owings Mills, MD	Full stack software development, management & leadership experience
Lead Technical Portfolio Manager	Owings Mills, MD	Project Portfolio Management, delivery of SaaS solution, risk and change management, management of teams
Sr. Software Engineer	Owings Mills, MD	API/Microservice development, Agile setup, Web development frameworks and Cloud environments

Role will be Filled on an Ongoing Basis

Hybrid Work Schedule

Full – Time Opportunities

Competitive Benefits

Recruiting Process

LEARN
MORE

- July: Participate in Employer Roundtable

APPLY

- Positions will be posted until the roles are filled
- To apply click on the QR code

INTERVIEW

- Interviews will take place **in August and September**
- The interview format will be behavioral-based (“tell me about a time...”). Technology roles will include a tech skills assessment.
- Interviews will take place in-person and via Zoom

