

# Ready to restart your career?

Register for Path Forward's free return-to-work webinar! July 27 at 1 p.m. ET

FEATURING:





### **TIPS:**

- Use the Chat box to comment.
- Use the Q&A box to ask a question.
- Click the [CC] button and "show subtitles" to see captions.
- You'll receive the recording and slides late tomorrow.

Path Forward is a nonprofit on a mission to empower caregivers to restart and advance their careers by working with employers to create programs that give professionals a jump start back to paid work, while giving companies access to skilled, but often overlooked, talent.





## T.RowePrice





## Resources

- Webinars
- Weekly newsletter
- <u>Get Hired</u> returnships from Path Forward partners that are open now for applications
- <u>Returnship Matcher</u>
- Helpful articles and success stories
- Path Forward Community

Path Forward has offered me so much support and encouragement. This organization has taken care of me in many unexpected ways. I'll be eternally grateful to Path Forward for helping me find my path and a new sense of purpose."



RACHNA P. 2021 Returner | Allstate



Scan or <u>click here</u> to donate

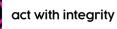
## PEPSICO EMPLOYER ROUNDTABLE YOUR TALENT. OUR STAGE.

July 27, 2023

Eileen Sheets & Ashley Kline

## **ABOUT PEPSICO**

### the pepsico wav



PEPSICO

act as owners

voice opinions fearlessly

be consumer centric

celebrate success

raise the bar on talent and diversity

focus and get things



23 billion-dollar brands

BRANDS



more than 200 countries & territories



approximately 291,000 employees

### investment for topline growth.

**FASTER** 

Winning in the marketplace, being more consumer-centric and accelerating

### STRONGER

Transforming our capabilities, cost, and culture by operating as one PepsiCo, leveraging technology, winning locally and globally enabled.

### BETTER

Integrating purpose into our business strategy and doing even more for the planet and for our people.

## THE RETURNSHIP EXPERIENCE

Position	Location
Supply Chain Fleet Assoc Manager, Parts	Plano, TX
Warehouse Fulfillment Manager	Grand Prairie, TX
Manufacturing Indirects Productivity Engineer	Plano, TX
Regional Quality Food Safety Manager	Plano, TX
Site Fleet Manager Designate	Carrollton, TX
Supply Chain Fleet Assoc Manager Talent & Staffing	Plano, TX



- Comprehensive onboarding
- Hands-on and structured learning
- Capability/Executive speaker series
- Dedicated mentor
- Employee resource group participation



PEPSICO

## WHAT YOU CAN EXPECT

### **Recruitment Process**

- Submit your application via PepsiCo Careers
- Hiring team will review your application

 Recruiting team will reach out to schedule interviews with selected candidates

### **Interview Process**

- 2-4 team panel interview
- Want to understand your experiences and interests
- 2-week commitment to follow-up

### Timeline

Anticipated start date of Sept 2023





PEPSICO







## Welcome to T. Rowe Price

L.RowePrice

July 2023

Data as of December 31, 2022, unless otherwise noted. All figures are USD, unless otherwise noted.

## A global asset management firm focused on client success

Founded in 1937

1.3 trillion USD in assets under management<sup>1</sup>

900+ investment professionals worldwide

Local presence in 17 markets

7,800+ associates worldwide

### Independent Investment Organization

• We are focused solely on investment management and related services

### **Alignment of Interests**

· We are a publicly owned company with substantial employee ownership

#### **Financial Strength**

We carry no outstanding long-term debt and maintain substantial cash reserves

### **Global Investment Platform**

· We offer a full range of equity, fixed income, and multi-asset solutions

#### Stable Investment Leadership

• Global investment leaders average 15 years of tenure at T. Rowe Price

### **Culture Is Central to Our Long-Term Success**

Performance-driven and collaborative

<sup>1</sup>Firmwide AUM includes assets managed by T. Rowe Price Associates, Inc., and its investment advisory affiliates as of December 31, 2022.

## **Culture is Central to Our Long-term Success**





Clients First We succeed if our clients succeed



Investment Excellence The heart of everything we do



Collegiality and Collaboration Leveraging our best ideas creates competitive advantage



Trust and Mutual Respect Essential for a strong community

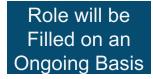


Long-Term Time Horizon A true competitive advantage

### **Performance-driven and collaborative**

### **Open Roles**

Role	Location	Ideal Backgrounds/Experiences
Intermediary Sales Consultant	Owings Mills, MD, Colorado Springs, CO & San Francisco, CA	Sales and Consulting, Business Development, Financial/Banking Services
Lead Software Engineer	Owings Mills, MD	Full stack software development, management & leadership experience
<u>Lead Technical Portfolio</u> <u>Manager</u>	Owings Mills, MD	Project Portfolio Management, delivery of SaaS solution, risk and change management, management of teams
Sr. Software Engineer	Owings Mills, MD	API/Microservice development, Agile setup, Web development frameworks and Cloud environments







Competitive Benefits

## **Recruiting Process**

LEARN MORE

APPLY

### • July: Participate in Employer Roundtable

- Positions will be posted until the roles are filled
- To apply click on the QR code
- Interviews will take place in August and September
- The interview format will be behavioralbased ("tell me about a time..."). Technology roles will include a tech skills assessment.
- Interviews will take place in-person and via Zoom



### INTERVIEW